

**PRYOR SCHOOL DISTRICT NO.'S 2&3
REGULAR BOARD MEETING MINUTES
THURSDAY DECEMBER 12, 2024, 5:30 PM**

MEETING WILL BE HELD IN THE PLENTY COUPS HIGH SCHOOL LIBRARY

1) CALL TO ORDER

6:07 P.M.

2) ROLL CALL

Valeen Plainfeather preset, Sampson DeCrane present, Carlson Goes Ahead present

Absent: Channis Whiteman & Sereatha Kills Pretty Enemy

3) PUBLIC COMMENT

1st call, 2nd call, no public comment

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

4) APPROVAL OF CONSENT AGENDA

Administrative Reports

Superintendent report (Maintenance)-Written report (Read verbally by the board chair)

Principal (Kitchen,Custodian)-Christopher McCrea: We have completed the MAST testing, as we review the data. We are making growth that will continue into next year. Clan Day was a success, we want to thank the teachers & Valerie who made this possible to help the teachers complete gifts. **Kitchen**=complete overhaul for an audit in 2025 school year. Provide training to the kitchen staff, to audit compliance. Teacher observations are completed as of today. The purpose is to identify consistency in the school. I am very pleased with the teaching skills and strategies to meet the student needs. Eligibility reports-we are working on assuring eligibility for all students and the eligibility is posted every Wednesday. We are working to get our students eligible. We are working on missing assignments, we are working to help the students to work on raising their grades. We are looking to build enrichment programs for eligible students. The ineligible students will be monitored for grade building. The Christmas concert is being moved to Monday the 16th at 1:00 p.m. 7. Students are continuing to complete their projects for Project Based learning. This is becoming widely known around the state and through OPI. One of the teachers from the University is coming to review and observe. We hope to continue to build off into the new year. We hope to host a teacher/staff based Christmas party. The last day for break is December 20th, Friday. **Carlson**=Any questions? Thank you for the positive report in regards to teacher observations & student eligibility.

Business manager-Crystal=We are preparing for the audit for the 2nd week of January 2025. Athletics: We are working to get a receipt from October. We are falling apart. Audit issues: Overspending of requisitions. Vendor overspend. **Grants:** Carl Perkins grant application, Eric is working on that.

We have a meal program audit coming in March 2025 for Nutrition with OPI. Reporting, menu, production logs, etc. **Carlson/Board Chair**-In reference to the audit issues, are you going to work it out? Crystal-The auditors are asking, what are we doing to hold the findings accountable? Carlson=The funding is coming out? Crystal-What are we doing to hold people accountable for missing receipts. We need to hold some kind of policy to hold them accountable. **Sampson/Trustee**-In regards to missing receipts, are the coaches paying for the meals themselves or does the A.D. go along to pay for the meals. Over \$300.00 over is a lot of money to go over. **Crystal/Board Chair**-\$15.00 per person is the limit. **Sampson/Trustee**-I think there needs to be a check & balance system for instance narrowing down your

menu. Other schools do fundraising to feed other schools since in Pryor, we can offer meals. An idea includes, maybe we could feed another school since we do not have restaurants in Pryor. **Crystal/Board Chair**-If we gain control it would be helpful. it's worth the conversation of the board. Carlson- I think it needs to be an administrative decision. It depends on the towns too. Smaller towns may not have restaurants. **Crystal/Business Manager**-There needs to be preplanning available. I believe it needs to be pre-planned. **Carlson/Board Chair**-I know that you are doing a job to hold them accountable. Carlson-A lot of it is our general fund money? Crystal-No it's impact aid. Sampson-It depends on who is hosting the concession. Sampson-Do the funds for concession funds go back to the athletics during games? Crystal-The clubs who host the concession raise money. Claura-sponsors & clubs do have the opportunity to host the concession and they are given the opportunity to host the concession. If there is not any one who is willing to do it, the athletic director is able to host the concession and have the \$ go back to athletics. Sampson-what is the nutrition audit about? What's going on with the production reports? Are they not being done? **Crystal/Business Manager**-the audit happens every 5 years. I feel that it just was not overseen correctly. I became aware of the findings and began diving into it. Sampson-If we don't meet the requirements, we don't get reimbursed. **Crystal/Business Manager**-We are working really hard to get the production reports done. The menu, production reports, logging the food, meeting the guidelines. **Carlson/Board Chair**-The kitchen staff (head cook) needs to be aware, how the money is reimbursed. Are the kitchen staff aware? **Crystal/Business Manager**-yes we have provided video training through OPI. Carlson-Are the training during the school year? **Crystal/Business Manager**-Yes, they have. **Carlson/Business Manager**-We have sent other staff besides the kitchen staff in the past. Sampson-They could do training during PIR days. Crystal-they are currently registered to all the OPI training. They will attend a training in Great Falls in June. They will be attending the Servsafe manager class in January 2025. Any more questions?

IT report-No Report presented.

AD report-AD logged off.

5) APPROVAL OF AGENDA

Carlson/Board chair calls for a motion:

Motion Sampson DeCrane

2nd by Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed. All agreed, motion carried.

6) APPROVAL OF MINUTES

a. Regular board meeting minutes 11/12/2024

Carlson/Board Chair calls for a motion:

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed, All agreed. Motion carried.

7) PAYROLL, WARRANTS, AND CLAIMS

Carlson/Board chair calls for a motion:

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Valeen Plainfeather agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

a. Student Accounts-claims & warrants

Carlson/Board Chair calls for a motion:

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed. All agreed, motion carried.

8) PERSONNEL ITEMS

a. 2025-2026 Sports Hire

Carlson/Board Chair-Previously, we have waited until the last minute to approve sports coaches. It takes too much time. I requested that the athletic director make recommendations for the Fall SY25/26 sports season.

Carlson/Board Chair calls for a motion to hire Derick Medeiros-Garo as the High School volleyball coach. We could hire him as both. **Sampson/Trustee**, I'll make the motion to hire him as Jr. High/High School coach. Valeen-We hire him for both? **Sonya/Teacher**-May I ask if staff are going to be considered? I am interested in Jr. High Volleyball. retract as High School coach not Jr. High. Sampson, I will retract my motion. Carlson-if you are interested Sonya we can advertise.

Carlson calls for a motion to hire: Derrick Medeiros Garo as High School Volleyball

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed. All agreed, motion carried. Votes: Yes=3 No=0 Abstain=0

Carlson calls for a motion to hire: Raymond Bullshows for Cross Country HS Head Coach

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed. All agreed, motion carried.

Carlson Goes Ahead calls for a motion to hire: David Turns Plenty III HS Football head coach :

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed. All agreed, motion carried

Carlson calls for a motion to hire: Matthew Flat Lip Jr. High Cross Country Head Coach

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed. All agreed, motion carried.

b. Food Service Director Stipend

Carlson reads a report in regards to the stipend. **Carlson/Board Chair** Is this going to be you Crystal? **Crystal/Business Manager**-yes. How much? Crystal-I am unsure as I

was not in those meetings. **Claura/Clerk & Office Manager**-As of right now, according to the CBA, there is no food service director title. Chris and every former principal that I've observed has taken the role of the food service director.

The previous former food services director would attend and go to the training. She did the reporting and formerly Scott has done some reporting. **Claura/Clerk & Office Manger**-what we're running into the CBA. **Carlson/Board Chair**-I will request that we table this. If we do not have more information, we need to table. **Sampson/Trustee**-We need to work on the supervision of this title. Could we contract this under the admin. Team? **Claura/Clerk & Office Manager**-Yes, any one of us. Crystal did go out of her way to help this. **Carlson/Board Chair**-Eric informed me that this would be added to Crystal's work 1 hour per day. Table until we have further discussion.

Carlson calls for a motion to food services director stipend:

Motion Sampson DeCrane

2nd by Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed. All agreed. Motion carried.

c. Bus Driver Hire

Tasha Stewart for bus driver extracurricular activities. Passenger endorsement. Hire upon clearance of background check is complete

Motion Sampson DeCrane upon retrieval of the background check.

2nd by Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed, as soon as she received her clearance of background check. All agreed, motion carried.

Break at: 7:07 p.m.

Meeting resumed at 7:19 p.m.

d. HACCP-Kitchen Plan

One of the 2 things that are required from OPI, standard for the nutrition program and will be audited. Temperatures, cleanliness, etc. Sampson-are you going to be the person doing this? Crystal-Kitchen folks will put it into play. Carlson-Would this be that the cooks would need to fill out?

Procurement policy that needs to be placed forward. Crystal-mandatory inspections that we do our portion of it. They need to help do the reports. Chris could do reviews of the kitchen.

The USDA procurement policy will be added into the January board meeting. Claura-OPI came onsite and requested the procurement policy. I presented what was in the board policy but the language requested it.

Carlson calls for a motion to approve:

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Duke all agreed, motion carried.

e. Student Success Coordinator Stipend

Claura/Clerk & Office Manger-This is in regards to duties for the counselor.

Carlson, we do not have any documentation regarding this so we will, I recommend we motion to table:

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed. All agreed, motion carried.

9) OLD BUSINESS

a. Construction Update

This was announced during the superintendent report that they are currently behind. The construction for the Elementary gymnasium is not on schedule.

b. School Board Travel

This was geared more towards the Vegas trip as there were concerns towards the per diem etc. Per Diem-geared more towards the employees. Sometimes we don't get paid. If it's in policy, whatever questions there are.

10) NEW BUSINESS

a. Multi-District Participation Agreement

Carlson calls for a motion to approve:

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Valeen Plainfeather agreed, Sampson DeCrane agreed, Carlson Goes Ahead agreed. All agreed, motion carried.

b. Student Expulsion

Executive Session: 7:52 p.m. returned

There is a recommendation of the student expulsion.

Carlson calls for a motion to approve expulsion:

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead. All agreed, motion carried.

c. Sports Rules Discussion

Carlson reads the presented report. David/Athletic Director- Eric & I talked about it last week and we are hoping to waive the 80% rule. The attendance that's happening, we are hoping to waive the rule for this season.

The team rule particularly, are we needing to waive or delete. **Sampson/Trustee-**The original document, we would need the copy. What do we need to amend or change? School is posted Monday-Friday. David briefly spoke with Randy regarding the attendance who has been helping me with Infinite Campus. We would need to waive it.

Chris McCrea- Permission to read them Chairman? Carlson/Board Chair grants request

1. In order to be eligible to participate in an athletic contest.

Student athletes must attend 50% of the school day.

One of the concerns were due to Attendance related issues, school days on certain days. Striked from the current team rules or amended from the team rules.

2D. The student must attend school on the day of & the day after events.

The idea is to hold students accountable for attendance, we ask the students to attend when they have a contest, the next school the day. Students attend when they have a contest.

3E. Must be on time and attend 1st period every week at a minimum of 80% accuracy.

David referenced Several students are not able to make 1st period. The concern is with the three components of eligibility, several students would not be considered eligible for practice or participation in events.

Sampson/Trustee-What's the reason behind this? Is there a transportation issue? Why are the students not why not getting to school on time?

Chris/Principal-This week we gathered through and met with parents and built out **Attendance contracts**. Several excuses were; Some were excused but not called in, the students didn't get up and were not in school on time, parents dropped their students off and the student did not come into the building. There's a range of excused & unexcused. The best answer, the students are not being held accountable to wake up and be at school, which impacts absence for the 1st period.

Sampson/Trustee-Is basketball a requirement to be a student at Plenty Coups or a privilege for extracurricular activity? The responsibility of being a student/athlete, once they start missing games their morale goes down. If you want to teach then a lesson. Obviously this falls on the parents, the school cannot be parents. There are Dr.'s appointment & Dr.'s notes. The responsibility of being a part of sports. The privilege part of it is not a given. I'm not sure if it's being enforced. You have to have good grades and be on time and be responsible. I don't want to enable or baby them.

Carlson/Chair-It's like condoning to enable them.

Chris/Principal-When I met with the team parents, I went through the team rules line by line. I explained it to the parents. I asked if the parents talk to them, students first. Community members 1st, students, 2nd athletes 3rd. We want good students to represent our athletics. The three I read are the team's rules are related to School policy as opposed to the MHSA policy. The concern that Randy, Eric & David saw the three parts of it. May not meet those guidelines. We need to talk to the parents and there are policies to change the policy. The attendance issue is something that they feel like it's going to build a basketball team. To your point Mr. DeCrane that Yes, we want to hold them accountable. At the same time, do we want it to interfere and it could be counterproductive to their learning?

Attendance has improved this week.

Team rules included a parents signature. I did go over the team rules line by line. I am passing this to you.

Sampson/Trustee-are you asking to strike these 3 items from the team rules?

Chris/Principal-For this school year, yes.

Sampson/Trustee-Do you think a tiered or a strike 3 towards the student could take place? Like a plan of improvement. Is this something that the parents can sign? If it's explained to them, the parents sign-it. Help the parents understand it.

Chris/Principal-Each contract was parent/student signature in reference to the attendance contract & team rules. It is the responsibility of the parents to be sure that their students are in school. There is high concern that this will adversely affect the students. I am passing it to you whether you want to amend and/or continue with it.

Team rules

#1 the parent & student signed it.

#2 Some are already at their 2nd step. Pryor School attendance contract.

Chris/Principal-We want to maintain their eligibility in the classroom. Could it maintain their eligibility?

Carlson-We came up with the attendance contract. I think it helped some.

Sampson/Trustee-what accommodations do we need to make? Right now what is the administrative recommendation of it?

Chris/Principal-Drop the 80% of it to 40%.

The 1st period is of concern. If we modify it, it may have an effect. As of this week, we have had an increase. You need to be in attendance everyday. How are you going to contribute to your team? We would have more discipline problems and behavior problems. The modification to this, the students need to be on the day of and the day after, it's more about if you're going to be a part of a team.

Sampson/Trustee-Is this affecting the boys more or the girls more?

Chris/Principal-I do not have specifics on it. The idea is to put something in place to mandate it. We will follow your recommendation.

Sam- Would 6am practice alleviate this? We would follow your lead? I am apprehensive about lowering the bar.

Carlson/Board Chair-after the season ends, the attendance tends to fall.

Chris/Principal- I don't think that they're enforceable into more of a positive rather than a negative outcome. The focus is to try and identify how we can help students/athletes while still maintaining the student first policy. Monitor their grades. **Carlson/Board Chair**-What would you recommend?

It would be counter effective to help momentum, grades. If I could recommend these 3. Even if you are not in attendance, they could make it up right? **Chris/Principal**-monitor their grades and help respond to that. Student-My attendance is going to affect my ability to play.

Carlson-Thank you for explaining it.

Carlson/Board Chair calls for a motion to strike the 3 rules that were recommended on the team rules:

Motion Valeen Plainfeather
2nd by Sampson DeCrane
Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed. All agreed, motion Carried.

Chris/Principal-make an amendment and send it to the parents. Carlson-Thank you for clarifying the reasons why. Help the students become better with the attendance & grades. Sam-We're not saying that this is not important. Maybe it might have an adverse effect and they'll start showing up. Maybe this will help increase the attendance.

11) LEGAL

No legal updates at this time

12) FUTURE BOARD MEETINGS

January 13, 2025 at 5:30 p.m.

13) ADJOURN

Carlson Goes Ahead calls for a motion to adjourn the meeting at 8:27 p.m.

Motion Sampson DeCrane
2nd By Valeen Plainfeather
Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed. All agreed, motion carried.

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then if and only if the

presiding officer determines that the demands of Individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open. An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.