

**PRYOR SCHOOL DISTRICT NO.'S 2&3  
REGULAR *RESCHEDULED* BOARD MEETING MINUTES  
TO MONDAY AUGUST 12, 2024, 1:00 PM**

**MEETING WILL BE HELD IN THE PLENTY COUPS HIGH SCHOOL LIBRARY**

**1) CALL TO ORDER**

1:33 p.m.

**2) ROLL CALL**

**Valeen Plainfeather-present, Sereatha Kills Pretty Enemy-present Carlson Goes Ahead-present**

1:35 p.m. Sampson joined via zoom

**Absent: Channis**

**3) PUBLIC COMMENT**

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

**Carlson calls for public comment:**

***No public comments***

**4) APPROVAL OF CONSENT AGENDA**

**Administrative Reports**

**Superintendent report**-Summer school ran well. September-December staffing updates; Principal Mr. McCrea-we have been working together for the past 2 weeks. Cook is the only open title. The process of curriculum. Attendance, we want to boost attendance and workout a plan.

**The Kitchen-Summer** School feeding program took place in the month of June.

**Maintenance:** Report submitted-The maintenance is currently finishing the greenhouse and installing new basketball hoops. The current housing unit is seeking contractors to finish the reserved house.

**Principal**-Chris McCrea, Planning to have a professional plan in place by September for student grades, attendance. Mass schedule for smarter balance. P.O. in place for elementary & HS curriculum for the outcome of positive reports for Teachers & students. Teaching perspective; Follow-up to improve students, attendance, graduation rates. NWEA=Benchmark testing. Foundational data and tracking. Collaborative projects/cross curricular abilities with; math, english, social studies & science. Learning walks=strengths for learning from teacher to teacher. Develop professional learning communities. Work to improve overall proficiency. Gap of substitutes. Sports physicals, August 28, 2024 sports meeting. All teachers are certified & verified.**Carlson**-Will training be given to the teachers regarding lesson plan input? **Chris**-Yes, I want to work on it. **Carlson**-Walk-throughs are important. **Chris**-I am most excited about how the staff/faculty are excited. Lesson planning & collaborative learning. **Carlson:** At this time there will be no public comments taken, I am going to follow policy.

**Sampson lost connection 1:58 p.m. back at 1:58 p.m.**

**Gear-Up (no report)**

**Custodian (no report)**

**Business manager**-July to August, workshop ran into August. Budget is ready to go. Esser 3-finishing up the loss of learning. We will be ready to close out Esser 3. Drones will help with planning and configuring by putting them together. Added GPS and video to the buses, van & mini buses which includes a camera with warning. Insurance with negligence.

**IT report-**Fiberoptics, we are covered technologically. Is there a possibility to have a metal detector? Due to the vape detectors, maybe help with searches. Handheld wands to help. Intrusive search.

**AD report-** The Coaches Clinic took place at the end of July. Lots of good tips to help the coaches. August 16, 2024 is the first day of practice. I need to begin my paperwork for referees. I am reaching out to schools to set-up more games for football. Football has a change of 10 days and 5 added practices. I have a few physicals as of now. . Any more questions? Website has a site with sports gear to purchase. We are currently working on fundraising options. Fundraising income. Team rules: I need board approval.

**5) APPROVAL OF AGENDA**

**Amendment fiscal budget.**

**Delete 8 I.**

**Motion** Valeen Plainfeather  
**2nd By** Sereatha Kills Pretty Enemy  
**Vote** **All voted in favor,** Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

**6) APPROVAL OF MINUTES**

**a. Regular board meeting minutes 07/08/2024**

**Motion** Sereatha Kills Pretty Enemy  
**2nd By** Valeen Plainfeather  
**Vote** **All voted in favor,** Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane Agrees. All agreed, motion carried.

**b. Executive meeting minutes 07/08/2024**

**Motion** Sereatha Kills Pretty Enemy  
**2nd By** Valeen Plainfeather  
**Vote** **All voted in favor,** Sampson DeCrane agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees. All agreed, motion carried.

**7) PAYROLL, WARRANTS, AND CLAIMS**

**Motion** Sereatha Kills Pretty Enemy  
**2nd By** Valeen Plainfeather  
**Vote** **All voted in favor,** Valeen Plainfeather agrees , Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees, All agreed, motion carried.

**8) PERSONNEL ITEMS**

**a. Custodian Hire**

**Eric/superintendent:** There are three applicant's; Jesse Plainfeather, Calvin Brush & Ethaniel DeCrane. Jesse Plainfeather is the recommendation; he likes cleaning more than cooking. CBA requirements state that we need to hire him. **Carlson-**if we don't hire per CBA what happens? **Eric-**we could be sued. The Union takes it seriously. **Carlson-** Sampson, just a question regarding the CBA requirements. **Sampson-**Example; in the past, they've hired & have gone away from the CBA. The precedence. Another employee who wanted that position didn't receive it. Other examples: The cook had a job. I Like cleaning better than cooking. Employee who wants to be a coach or be the coach. Hypothetically. Golf coach for example. Compensation. **Eric=**The precedence hasn't been followed. Applying beforehand=1st preference. Scoring component. **Eric-**No more scoring preference. **Duke-**union feels

that they are more in control. If the CBA is not negotiated and accepted, in the future, it could be forwarded to an arbitrator. **Duke**-I am just trying to set an example as it is up to the board. **Eric**- Cook Applicant's: David TP, Jorah Shane, Rachel Plainfeather. **Eric**-The recording determines what was said here today. If there are reasons regarding the CBA.

Sampson: lost connection 3:07 p.m., reconnected at 3:07 p.m.

**Carlson calls for a motion to hire Jesse Plainfeather for custodian:**

**Motion** Valeen Plainfeather  
**2nd By** Sereatha Kills Pretty Enemy  
**Vote** **All voted in favor**, Valeen Plainfeather agreed=yes, Sereatha Kills Pretty Enemy agreed=yes, Sampson DeCrane=No, Carlson Goes Ahead=Abstains Votes: 2=Yes 1=No, 1=Abstains. It does not pass.

**Carlson calls for a motion to hire Ethaniel DeCrane:**

**Motion** Valeen Plainfeather  
**2nd By** Sampson DeCrane  
**Vote** **All voted in favor**, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. All agreed, Motion has passed. **Eric**-The decision currently does not open up a position for the cook.

*Chairman calls for a break: 3:12 p.m.-3:34 p.m.*

**b. SY24/25 Sports Hire (JH Girls basketball Golf-(Keep open)**

Sampson: I would suggest hiring Jason Kills Pretty Enemy as Head Jr. High girls basketball coach I and Stanley Rides Horse as assistant.

**Carlson calls for a motion for Jason Kills Pretty Enemy as head coach and Stanley Rides Horse as Jr. High girls basketball:**

**Motion** Sampson DeCrane  
**2nd by** Valeen Plainfeather  
**Vote** **All voted in favor**, Valeen Plainfeather agrees, Sampson DeCrane agrees, Sereatha Kills Pretty Enemy abstains, Carlson Goes Ahead agrees motion carried. Vote: 3-0, 1 abstains.

**Jr. High Track & Field:**

**Carlson calls for a motion to hire: Jason Kills Pretty Enemy Head coach, Cyrus Caufield assistant:**

**Motion** Valeen Plainfeather  
**2nd By** Sampson DeCrane  
**Vote** **All voted in favor**, Valeen Plainfeather agrees, Sampson DeCrane agrees, Sereatha Kills Pretty Enemy abstains, Carlson Goes Ahead agrees. Votes 3-0 Abstain=1, motion carried.

**c. Sports Contracts approval**  
*No action needed.*

#### d. Sports Determination

**Carlson**-There was a petition that requested Raymond Bull Shows as the HS head boys basketball coach. We had discussed this at length. It's up to the board to follow-through. A meeting was set-up to discuss but there was not a quorum. **Eric**-I did check with the lawyer as long as you pay out the contract. *For Example:* Hired Allen as the head coach. If removed, there is a contract in place. **Carlson**-I would hope that people would be more concerned about education rather than sports. When the board was hiring, people should have come. After the fact, I was approached.

**Valeen**-I suggest & motion to hire Raymond Bull Shows as the head coach;

**Carlson calls for a motion to hire Raymond Bullshows for HS Head boys basketball coach:**

**Motion** Valeen Plainfeather

**Eric**-If you choose to hire another. You would pay out the current selected coach the salary and you have the option of hiring an assistant coach. Discussion: Allen as the assistant, Raymond as the head coach. We could have **2 assistants:** Allen & Archie **Head Coach:** Raymond

**Carlson**-Raymond was on zoom & didn't speak up for himself during the selection. Suggesting and giving a scenario.

Carlson calls for a motion to hire Raymond Bullshows Head boys basketball coach, Allen Stewart as the varsity assistant: Archie Flat Lip would remain as the junior varsity assistant coach.

**Carlson-The motion was already called, how do we vote?**

**2nd by** Sereatha Kills Pretty Enemy

**Vote** **All voted in favor,** Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

#### e. Out-Of-District Students-Financial Management Approval

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Sampson DeCrane

**Vote** **All voted in favor,** Valeen Plainfeather agreed, Sereatha Kills Pretty Enemy agreed, Sampson DeCrane agreed, Carlson Goes Ahead agreed motion carried.

#### f. Bus Driver Hire

Ava Glenn is currently with 1st Student Transportation and is being considered for hire. Ava-I would have to put in a bid. I would have to quit before I could accept. **Eric**-We cannot pay you more than the amount offered. **Eric**-Legally we cannot do it. Board approval & Union approval. **Carlson**-we need documentation, brought up. **Ava**-I noticed a past staff member was able to receive higher pay. First Student Contract? **Eric**-Yes. **Ava**-I asked my pay to be matched in the interview. **Eric**-First Student contract: 60 day deal. **Ava**-meet with Eric. *Table and go with it next time.*

#### g. Fundraiser Approval

Fundraiser's for the beginning of the year:

**Volleyball:** plate sales, walking tacos to purchase equipment.

**Indian Club:** concessions and other sales.

**Carlson calls for a motion to approve:**

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** All voted in favor, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

**h. Title 1 H.S./Elementary Curriculum Amendment**

Currently I have \$20,000 to amend to buy a curriculum and two more laptops. The former line item is no longer needed.

No action needed, informative.

**i. Propose changes to Procurement Policy**

Proof of change to the nutrition standards.

**Carlson call for a motion to approve:**

**Motion** Valeen Plainfeather

**2nd By** Sereatha Kills Pretty Enemy

**Vote** All voted in favor, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

**9) OLD BUSINESS**

**a. Construction Update**

Eric-Claim to be finished by October 18, 2024. There was a request for Dedication of the construction to the late Arlo Stone Malebear Sr..

**b. School Board Travel Approval (In-State and Out-of-State)**

Sampson DeCrane will travel to Washington DC for the Impact Aid workshop in September 2024

Sereatha, Valeen, and Channis will travel to NIISA/FISEF training in Las Vegas, NV. in December 2024

MCEL will occur in October for administrative & school board members.

**Carlson calls for a motion to approve:**

**Motion** Valeen Plainfeather

**2nd by** Sereatha Kills Pretty Enemy

**Vote** All voted in favor, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. Votes: Yes=4 No=0 All agreed, motion carried.

**10) NEW BUSINESS**

**a. Fiscal 2024/2025 Budget Approval**

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** All voted in favor, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

**b. Student Activity Transfer from Class 2024 to 2025**

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** All voted in favor, Valeen, Sereatha, Sampson, Duke agreed, all agreed, motion carried.

**c. Approve SY24/25 Student/Parent Handbook**

Eric-Title 9 changes for the handbooks.

**Carlson call for a motion to approve SY24/25 Student/Parent Handbook:**

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor,** Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

d. Approve SY24/25 Staff Handbook

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor,** Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

e. Bus Route Approval (*Morin School*)

**Eric-If for a point they want to charge us in the future, we would deny them.**

**Carlson calls for a motion to approve bus route:**

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor,** Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

## 11) LEGAL

Legal training in the future with the principal and the board. Title 9 regulations need admin and board training in the future.

Sex discrimination law against us was dropped.

Duke-Next Spring graduation, 50 years that the school has been established. Fall of 1974. Commemorative pins to give to the graduating class. Chief Plenty Coups emblem with est. 1974.

Sampson unconnected at 4:45 p.m.

## 12) FUTURE BOARD MEETINGS

September 10, 2024 at 5:30 p.m.

## 13) ADJOURN

Duke calls to adjourn the meeting at 4:54 p.m.

**Motion** Valeen Plainfeather

**2nd By** Sereatha Kills Pretty Enemy

**Vote** **All voted in favor,** Valeen Plainfeather agreed, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then if and only if the presiding officer determines that the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open. An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.