

**PRYOR SCHOOL DISTRICT NO.'S 2&3  
REGULAR BOARD MEETING MINUTES  
MONDAY JULY 08, 2024, 5:30 PM**

**MEETING WILL BE HELD IN THE PLENTY COUPS HIGH SCHOOL LIBRARY**

**1) CALL TO ORDER**

6:07 p.m.

**2) ROLL CALL**

Channis C. Whiteman **present**, Valeen Plainfeather **present**, Sereatha Kills Pretty Enemy **present**, Carlson Goes Ahead **present**

**Absent:** Sampson DeCrane

**3) PUBLIC COMMENT**

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

**Carlson calls for public comment:**

**-No public comment**

**4) APPROVAL OF CONSENT AGENDA**

**Administrative Reports**

**Superintendent report-Custodian position is currently open. Better next year of missing receipts. (Kitchen-week long training for food grant with their certifications)**

**Maintenance-very busy with the greenhouse)**

**Principal (Gear-Up,Custodian) Principal position is filled by Christopher McCrea**

**Business manager-Written Report**

**IT report-Eric updated that the phone server has been acting up.**

**AD report-No athletic director at this present time.**

**5) APPROVAL OF AGENDA**

**Carlson call for a motion to approve agenda:**

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Valeen Plainfeather agrees, Channis C. Whiteman

agrees, Sereatha Kills Pretty Enemy Agrees, Carlson Goes Ahead agrees. **Vote:** 4-0 Motion carried.

**6) APPROVAL OF MINUTES**

**a. Regular board meeting minutes 06/10/2024**

**Carlson calls for a motion to approve:**

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Valeen Plainfeather agrees, Sereatha Kills Pretty

agrees, Channis C. Whiteman agrees, Carlson Goes Ahead agrees. **Vote:** 4-0, motion carried.

**b. Special Board Meeting minutes 03/20/2024**

**Carlson calls for a motion to approve:****Motion** Sereatha Kills Pretty Enemy**2nd By** Valeen Plainfeather**Vote** **All voted in favor**, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Channis C. Whiteman abstains, Carlson Goes Ahead agrees, **Votes: 3-1** motion carried. **Yes=3 Abstain=1****7) PAYROLL, WARRANTS, AND CLAIMS****Carlson**-we're in the new fiscal year correct?**Crystal**-Yes, the fiscal year began July 1, 2024

The Athletic director is negotiating. Teacher's union & previous board. **Channis**-The A.D. pay is low pay. Can you make the changes? . **Eric**-I can't because it has to go through the union. We do have several candidates that are interested in the position. When Jordan came to talk about the position. It seems the teacher was given to a different teacher. **Eric**-I talked with him about the position. **Channis**-Community members should come first. **Eric**-he has to be the one to do it. I informed him what he needed to do. **Channis**-if feels he got a negative response. Other schools have higher pay for A.D. positions like N.C.H.S. **Carlson**-Northern Cheyenne is a Tribal school. The union doesn't make decisions.

**Carlson calls for a motion to approve agenda item #7:****Motion** Sereatha Kills Pretty Enemy**2nd By** Valeen Plainfeather**Vote** **All voted in favor**, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Channis, Carlson Goes Ahead agrees. **Vote: 4-0** motion **carried**.**8) PERSONNEL ITEMS****a. Multi district and Interlocal Agreement**

**Crystal**-the board agreed to accept the multi district agreement. **Carlson**-\$107,000 contingency correct? **Crystal**-yes **Carlson**-If we need extra money to use towards other items needed to be handled, like in-kind? **Crystal**-Yes like the coal board agreement match. **Eric**-working with the coal board grant. Apply for a larger grant to help fund roof fixtures.

**Carlson calls for a motion to accept agenda item 8.a:****Motion** Sereatha Kills Pretty Enemy**2nd By** Valeen Plainfeather**Vote** **All voted in favor**, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Channis C. Whiteman agrees, Carlson Goes Ahead agrees. All agreed. Motion carried.**b. English Teacher Hire**

**Eric**-we met with Lewis Matalavy, the housing unit was shown to him. His contract was presented to him. He did not like teaching math formerly. He felt he wasn't good at teaching it.

**Board discussion:** The applicant's past driving record is concerning. What's the hiring process? Writing is important for example: nouns, adverbs, adjectives, vocabulary. It's important for the students to learn. **Eric**-I did ask about his past driving record. He said he has not had a drink since the past. Legally if any employee shows up, they have to do a treatment program. We have an open meeting law. Having team interviews becomes a liability. I will talk about the hiring process and present to you as the board.

**Carlson**-What convinced you that he could teach English?

**Eric**-He will teach students how to write full sentences, 5 paragraph essays, and meet MT. standards. The current curriculum HMH is informative, the students learn from it. I made the determination that he knows about English teaching.

**Carlson**- How many English concepts?

**Eric**-Montana requires 4-5 core concepts. It's important for students to write and understand both Crow & English. **Carlson**-My philosophy is that education is important.

**Eric**-we did not get any Crow applicants. He did teach in inner cities. I think he will do well. **Channis**-who was our English teacher last year? **Eric**-Veronica, technically she does not have an English certificate.

**Calling executive session at this time. 7:28**

**Meeting resumed at 8:10 p.m.**

**Carlson**-questions? **Eric**-Yes, I did talk with the references. Excellent worker. After speaking with him today. He wants to work with writing improvement with the students.

**Carlson calls for a motion to hire Lewis Matalavy as English teacher:**

**Motion** Channis C. Whiteman

**2nd by** Valeen Plainfeather

**Vote** **All voted in favor**, Channis C. Whiteman agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees. All agreed. Motion carried

c. SY24/25 Sports Hire (athletic director, H.S. golf, jr. high volleyball, track & field etc.)

**Athletic Director Discussion:**

**Eric**-This morning, I had an interview. David has performed as a football coach. Model coach. I don't see why he wouldn't be a model athletic director?

**Carlson**-Any questions from the board? Previously we had a tough season. Several meetings. It is a decision that you have to address the eligible and ineligible. How do you feel about presenting to the community?

**David**-I know most of the coaches. I know that there were incidents with ineligible players.

**Carlson**-How would you handle an ineligible player getting on the bus and riding with the team?

**David**-Usually an eligibility list is given to coaches. I would set up a private meeting. Talk with the coach and follow the chain of command. **Carlson**-This is a decision that has to be made, take responsibility. You will make hard decisions. **Sereatha**-would you check on grades before grades come out and help the players? I tried to do it the day before. If needed I would try to help the player. **Claura**-Attendance is a problem, eligibility list comes from the athletic director, you will have irate parents, it's a tough job. I would not recommend having a student get their grades finished the day before. Teachers need time to post their grades.

**David**-I have experience, coming first hand as I have been coaching for 4-5 years.

**Carlson**-You will need to work on schedules, submit receipts, allowed costs. We currently have an inventory. **David**-I have had to submit receipts during football seasons in the past.

**Carlson calls for a motion to hire David Turns Plenty III as athletic director:**

**Motion** Sereatha Kills Pretty Enemy

**2nd by** Valeen Plainfeather

**Vote** **All voted in favor**, Valeen Plainfeather agrees, Channis C. Whiteman agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

**Jr. High Assistant Football coach for: Larry Plain Bull IV**

**Duke calls for a motion Larry Plain Bull IV:****Motion** Sereatha Kills Pretty Enemy**2nd By** Channis C. Whiteman**Vote** **All voted in favor**, Valeen Plainfeather agreed, Sereatha Kills Pretty Enemy agrees, Channis C. Whiteman agrees, Carlson Goes Ahead agreed, all agreed. Motion carried.**Jr. High Cross Country Head Coach****Carlson calls for a motion to hire Matthew Flat Lip Head Coach and Jason Kills Pretty Enemy as the assistant:****Motion** Channis C. Whiteman**2nd By** Valeen Plainfeather**Vote** **All voted in favor**, Sereatha Kills Pretty Enemy abstains, Channis C. Whiteman agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees. Vote: Yes=3 Abstain=1 3-1 motion carried**Jr. High Basketball Head Coach:**

Eric, past role: walked out of a job, lied about abuse allegations, disqualifies you as a leader. Carlson calls for a motion to keep the title advertised, until more candidates apply:

**Motion** Channis C. Whiteman**2nd By** Valeen Plainfeather**Vote** **All voted in favor**, Channis C. Whiteman agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees. All agreed, motion carried.**Carlson-all sports positions will remain open, until filled.****d. Out-Of-District Students****Carlson calls for a motion to approve out-of-district students:****Motion** Channis C. Whiteman**2nd By** Sereatha Kills Pretty Enemy**Vote** **All voted in favor**, Channis C. Whiteman agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees. All agreed, motion carried .**9) OLD BUSINESS****a. Construction Update**Claim that the construction crew is on schedule. It will be finished, not sure if it will be on time. **Channis**-what did they do about the water line? **Eric**-Our concrete foundation is fine. It would be capped at the ends if it needs a fixture.**b. First Student Transportation Discussion****Eric**-The budget says we have a lot less. We do need to cover the first portion of the school year. We cannot cover the full year. **Carlson**-Ava said that she did turn in an application. **Eric**-She did turn in her application. Maybe we can have a discussion regarding the decision. **Carlson**-Reach out to Ava regarding hiring her and her application. **Eric**-if she's available, I could reach out to her.**No action taken**

## 10) NEW BUSINESS

### a. School Board Travel Approval (In-State and Out-of-State)

#### In-State Travel: MCEL

**Motion** Channis C. Whiteman

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Channis C. Whiteman agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, All agreed, motion carried.

*Training option: Sereatha (in-person), Valeen (in-person), Duke (virtual), Channis (In-person), Eric (Virtual), Claura (In-person)*

#### Out-of-State Travel: Las Vegas, NV.

#### **Carlson calls for a motion to approve out-of-state travel:**

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Sereatha Kills Pretty Enemy agrees, Channis C. Whiteman agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

*Training option: Sereatha (In-Person), Channis (In-person), Valeen (In-person)*

### b. Petition & Appeal Letters

**Eric-** feels that this is a reasonable request.

**Aubrey Good Luck** addresses the board: I was helping the boys out, they didn't feel that the decision made by the board was the right one. I was here to help my boy and help the other boys. I talked to the county superintendent of schools, this is the only way the boys could do this. The boys went out and got the district signatures themselves. **Eric-**he is an advocate for the students. **Carlson-**Is there any questions for Aubrey? Did you tell them, the one that was decided? Did he sign his contract? **Eric & Claura-**Yes. If there is a difference made, his contract would have to be paid out? **Duke-**Any questions? **Channis-**who was your intention? **Aubrey-**Someone from here, who knows basketball, has played basketball. Raymond was the thought from the boys, because he opens the gym for the boys. **Carlson-**nobody approached us, they didn't notify us. **Carlson-**the recommendation was for Allen. I thought that if he spoke on his own behalf. **Aubrey-**I think it would have been better if they were asked to all show up. It is the board's duty and recommendation. We didn't do that and we should have. There was another applicant who was upset. Communicate with us. A team works through communication. Allen was present, we asked questions. I had asked questions about why they didn't come to me and talk with me? **Aubrey-**He said he had these plans for the students. I haven't heard anything from the selected coach. We haven't been notified. **Carlson-**No tournaments? **Aubrey-**We're halfway through the Summer. **Carlson-**That's one of the things that I haven't seen. Contracts and thinking. Win over half of the games. **Allen-**There are showcases, I have been in contact with those places. I wasn't given a contract and I haven't been into any of those because I wasn't given a contract. The tournament I entered, there were not enough players. We turned around halfway. What I did was take 8th graders, they were willing to go. I remember asking Aubrey if Daryl could go. I wasn't given a contract, so I was not able to get into the showcase. I have a contract now, and I am setting up scrimmages with other schools.

**Carlson**-You have to have a contract in order to enter those contracts? **Carlson**-Eric was officially hired at that time. **Allen**-they wanted to see an official contract. **Claura**-I wasn't aware of that. **Allen**-If I had known that I could have set that into place. As soon as I was able to set-up scrimmages. **Valeen**-What are the options? I think we should talk about this.

**Carlson**-Calls for an executive session at 9:46 p.m.

**Meeting continued: 10:24 p.m.**

**Carlson**-For the public that is here, we are going to have some consultation legally. The coach stays as is.

#### c. Stipend Request for extra duties

The previous principal promised a couple teachers regarding the literacy program. She did not begin an MOU, extra time spent and given. 3 stipends for 1,500 dollars. High school math professor. 6th graders to enter the Jr. High. Approximately 40 hours 1,500 dollars in cost. It would save money for out-of-the box curriculum. The recommendation is four stipends 3 of duties that are already done. Legal issues down the road. 6th grade math curriculum from our Math teacher. Honor the chief's foundation donation.

**Carlson calls for a motion to approve the extra duty stipends:**

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Channis C. Whiteman

**Vote** **All voted in favor**, Valeen Plainfeather agrees, Channis C. Whiteman agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

#### d. Open-gym request (Volleyball)

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Channis C. Whiteman

**Vote** **All voted in favor**, Sereatha Kills Pretty Enemy agrees, Channis C. Whiteman agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees. All agreed, motion carried.

### 11) LEGAL

Hiring and firing of non-renewal. A former employee Sharon W. dropped her complaint and lawsuit, discrimination case.

### 12) FUTURE BOARD MEETINGS

- August 5, 2024 at 5:30 p.m.
- Budget meeting August 12, 2024

### 13) ADJOURN

**Carlson calls for a motion to adjourn the meeting at: 10:35 p.m.**

**Motion** Channis C. Whiteman

**2nd By** Sereatha Kills Pretty Enemy

**Vote** **All voted in favor**, Valeen Plainfeather agreed, Channis C. Whiteman agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees. All agreed. Motion carried.

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then if and only if the presiding officer determines that the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open. An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.