

**PRYOR SCHOOL DISTRICT NO.'S 2&3
REGULAR BOARD MEETING MINUTES
MONDAY JUNE 10, 2024, 5:30 PM**

MEETING WILL BE HELD IN THE PLENTY COUPS HIGH SCHOOL LIBRARY

1) CALL TO ORDER

Carlson Goes Ahead (Board Chair) calls meeting to order at: 5:56 P.M.

2) ROLL CALL

**Valeen Plainfeather present, Channis C. Whiteman present, Carlson Goes Ahead present.
3 board members present. We have a quorum of three.**

Absent: Sereatha Kills Pretty Enemy & Sampson DeCrane

Carlson Goes Ahead-We are enforcing the half hour policy rule, if there is no quorum by 6:00 p.m., we will not continue with the meeting.

3) PUBLIC COMMENT

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

Carlson calls to the audience for public comment:

Posey-I wanted to see how my appeal letter is going. I gave each board member a copy of my appeal letter in regards to the boys basketball coach. I work, from what I heard, the coach selected was given the opportunity to speak. **Carlson-I** read your letter. **Posey-I** think all applicants should have been given the opportunity to present their plans & program and coaching style. For the record, I did an appeal, not a petition. I applied for AD & coach last year and I wasn't selected, and I applied for coach this year. I could file for religious discrimination for demoniations. **Carlson-do** you want us to respond to your petition? **Posey-It's** not a petition, it's an appeal. **Eric-if** it's an appeal, proper channels would go through the superintendent's office. A copy of the CBA will be given to you. Process of appeals. We let them know when the hiring night was. **Carlson-I** want to clarify, everyone who applied was invited to the meeting. I didn't know the person chosen that night, just showed up. I don't know if the others were notified. The persons who applied were given the chance to come to the meeting. **Claura-I** believe they were here on their own, they were informed of the meeting. We did let them know when the meeting was going to be. **Carlson-The** applicants were encouraged, an applicant was on zoom. **Posey-I** work, I wasn't aware that we were supposed to be there. If that's how you based your coaching, we should have been informed. It should be fair across the board. **Carlson-you** have my phone number, you could have called or text messaged me. You could come and ask. **Posey-I** work nightshift. Everyone should have been given the chance. It should be fair across to the applicant's. **Carlson-If** I was interested in a job, I would have spoken to the board members beforehand. **Posey- Eric & Claura** are the ones who are interviewed. The board did not do the interviews. Fair chance. Example: When I worked here, in the past there was a process, out of 33 applicants. I was brought in for an interview. I wasn't aware. Extracurricular activity. **Eric-we** followed the process. Posey-religious discrimination. Any more public comments?

Duke recognizes Jordan Whiteman.

Jordan: I wrote an appeal letter, talking on behalf. I talked with another A.D. from Lockwood & Hardin. As an athletic director, it's a stipend. Complaints, blamed for the coach. Falls back on the athletic director. Hardest position to take. We have to align everything out. I'm already running into a bad situation. If I was truly going to take this. I would like to take a teaching position. What's our priority now? Education should be more important but the priority, It's about sports now. All students have potential.

Nobody wants to hear the other story. Education needs to come first. Is education on the back burner? After high school, life goes on. **Eric**-we cannot negotiate the salary, and it comes from the CBA. The English teacher is open. **Carlson**- How would he go about that process? **Eric**-Claura would need to give that information. The English teacher is open.

4) APPROVAL OF CONSENT AGENDA

Administrative Reports

Superintendent report (Kitchen, Maintenance)-Written Reports
Principal (Gear-Up,Custodian)

Sampson joined the meeting at 6:38 p.m.

Business manager-Missing receipts, from April & May. Picked up uniforms for track. The school pays for the meals for the athletic director. Audit finding: The audit was pulled. 22/23 audit in August. Greenhouse commitment by June 30, 2024. Esser 3 funds as fast as we can. Finishing the greenhouse. Begin making purchases after that. We need to get the curriculum purchased before June 30th. Funds will be rolled over. The Rocky Mountain Tribal Leaders grant is paying for the Summer School teachers. Budget prep going into the reports. I'm working with Todd for payroll purposes.

Carlson-How many credit cards do we have now? Total: 2 athletic cards, business card, board card. We were approved for a Pow-wow. We are accountable for that. Same policy as before. More concerned about overspending. Kitchen staff, meal fund. We feed 5 kids and we pay them back. Parent order has to be a separate order, which results in audit findings.

Sampson left the meeting at 6:49 p.m.

IT report-Verbally expressed by the superintendent & Written Report.

AD report-Written Report Given Eric did give a full report regarding inventory.

Eric feels he executed his ending.

5) APPROVAL OF AGENDA

Carlson calls for a motion to Remove item 6B. & revisit

Motion Valeen Plainfeather

2nd By Channis C. Whiteman

Vote **All voted in favor**, Valeen Plainfeather agrees, Channis C. Whiteman agrees, Carlson Goes Ahead agrees. Motion is carried Vote: 3-0 Abstain=0

6) APPROVAL OF MINUTES

a. Regular board meeting minutes 05/13/2024

Carlson calls for a motion to approve:

Motion Channis C. Whiteman

2nd By Valeen Plainfeather

Vote **All voted in favor**, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Channis C. Whiteman agrees. All agreed, motion carried.

b. Special Board Meeting minutes 03/20/2024-**(Removed-Revisit)**

7) PAYROLL, WARRANTS, AND CLAIMS

Valeen-Question for the chairman? We're we supposed to hire the people who were already hired as employees? I was just asking about it because of the employee. **Carlson**-I received a call from a concerned parent. The time to speak is during the board meeting. **Valeen**-what about the petition. **Valeen**- Someone said that the student council has more voice than the board or administration? Is that true? **Carlson & Eric**-No, Protection of law.

Sampson joins the meeting at 7:06 p.m.

Request a break. 7:13 p.m.-

Meeting continued: 7:28 p.m.

Carlson call for a motion to accept the payroll, warrants & claims:

Motion Valeen Plainfeather

2nd By Channis C. Whiteman

Vote **All voted in favor**, Valeen Plainfeather agreed, Sampson DeCrane agreed, Channis C. Whiteman agreed, Carlson Goes Ahead agreed, all agreed. Motion carried.

8) PERSONNEL ITEMS

a. Principal Hire

Eric-Two applicants: Amanda Prongua & Christopher McCrea are the people recommended to the table. The only issue is the contract to mix the roles. I am going to recommend Chris McCrea contingent on the contract.

Carlson-calls for a motion to hire Christopher McCrea:

Motion Sampson DeCrane

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Channis C. Whiteman agreed, Carlson Goes Ahead agreed. All agreed. Motion carried.

b. Social Studies Teacher Hire

Eric-the applicant for social studies has worked at Lockwood. She mentioned that she is half native and has worked in the area before. She asked about professional mentoring. Our new principal has experience in mentoring. Recommendation is Krintina Rentz Hand

Carlson calls for a motion to hire Kristina Rentz Hand:

Motion Valeen Plainfeather

2nd By Channis C. Whiteman

Vote **All voted in favor**, Valeen Plainfeather agreed, Sampson DeCrane agreed, Channis C. Whiteman agreed, Carlson Goes Ahead agreed. Motion carried.

c. Art Teacher Hire

Eric-the only applicant is Narayen Diamond, she talked to the board regarding her title. Proper procedure of operation. She has been a teacher. Observation throughout the year. Art program. If necessary, next year we can revisit.

Carlson Goes ahead calls for a motion to hire Narayen Diamond:

Motion Sampson DeCrane

2nd By Channis C. Whiteman

Vote **All voted in favor**, Sampson DeCrane agreed, Channis C. Whiteman agreed, Valeen Plainfeather agreed, Carlson Goes Ahead all agreed. Motion carried.

d. SY24/25 Sports Hire

Eric-I would recommend keeping the others open due to suing the school (Jr. High girls) Junior High applicants:

Jr. High Cross Country assistant:

Carlson calls for a motion to hire Matthew Flat Lip:

Motion Channis C. Whiteman

2nd By Sampson DeCrane

Vote **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Channis C. Whiteman agreed, Carlson Goes Ahead agreed. All agreed. Motion carried.

Jr. High Boys Basketball Assistant:**Carlson calls for a motion to hire Matthew Flat Lip:****Motion** Channis C. Whiteman**2nd By** Sampson DeCrane**Vote** **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Channis C. Whiteman agreed, Carlson Goes Ahead agreed. Motion carried. All agreed, motion carried.**Jr. High head basketball coach****Carlson calls for a motion to hire Raymond Bullshows:****Motion** Sampson DeCrane**2nd By** Channis C. Whiteman**Vote** **All voted in favor**, Valeen Plainfeather agreed, Channis C. Whiteman agreed, Sampson DeCrane agreed, Carlson Goes Ahead agreed. All agreed, motion carried.**Jr. High Football head and/or assistant coach:****Carlson calls for a motion to hire David Turns Plenty III:**

Speak on behalf of the coaching position. We haven't had consistency on a head coach, my idea was to follow in his steps to make a program.

Motion Channis C. Whiteman**2nd By** Valeen Plainfeather**Vote** **All voted in favor**, Sampson DeCrane agreed, Valeen Plainfeather agreed, Channis C. Whiteman agreed, Carlson Goes Ahead agreed. All agreed, motion carried.**Jr. High Girls Basketball assistant: Remains open****Jr. High Girls basketball head coach: Remains open**

Erick-Re-post these positions everywhere.

e. OPI Video**Video presented:** Thirty-minute video for the board.

Work on male & female elders to come into the school and visit with the students.

Valeen left the meeting at 8:42 p.m.**f. Out-Of-District Students**

Other schools are looking at our enrollment. End of June hard deadline or another. This month as a weekday for would be June 28, 2024.

Motion Sampson DeCrane**2nd By** Channis C. Whiteman**Vote** **All voted in favor**, Channis C. Whiteman agreed, Sampson DeCrane agreed, Carlson Goes Ahead agreed. All agreed. Motion carried.**g. District Clerk Contract**

Executive Session 9:10 p.m.

We have agreed to grant Clauro Whiteman with a 5% raise. Carlson calls for a motion;

Motion Sampson DeCrane**2nd By** Channis C. Whiteman**Vote** **All voted in favor**, Sampson DeCrane agreed, Carlson Goes Ahead agreed, Channis C. Whiteman agreed. All agreed, motion carried.

9) OLD BUSINESS

a. Construction Update

Eric-A meeting will take place tomorrow regarding construction. A concern that was brought to my attention. Waterline is underneath the new school. It was informed to Craig Cliff. We informed them regarding this. It can be fixed.

10) NEW BUSINESS

a. Housing Request

Eric-Sarcie Shane is a current full-time custodian. She has requested to change titles from custodian to paraprofessional special education aide. We will need to open the custodian position.

Carlson calls for a motion to approve the housing request. **Claudia**-she will currently be on the waitlist as Raymond will be moving out of his unit for the larger house. The open unit is being reserved for the current English teacher applicant.

Motion Channis C. Whiteman

2nd By Sampson DeCrane

Vote **All voted in favor**, Sampson DeCrane agreed, Channis C. Whiteman agreed, and Carlson Goes Ahead agreed. All agreed, motion carried.

b. First Student Transportation Discussion

Eric-First Student would store the buses and would supply the extracurricular activities. If they provide to pay for their own vehicle, if we provide district transportation. It would be 12-15,000 less. My thought is to try it out here. **Sampson**-Camille would have to drive to pick up the bus? **Eric**-we could store our bus. Pick-up point. **Sampson**-I don't think we could drive them into Billings.

Eric-This is my proposal.

Motion Sampson DeCrane

2nd By Channis C. Whiteman

Vote **All voted in favor**, Sampson DeCrane agreed, Channis C. Whiteman agreed, Carlson Goes Ahead agreed. All agreed, motion carried.

11) LEGAL

Eric-no updates in legal, changes in the laws that affect our school. Future board training

12) FUTURE BOARD MEETINGS

Monday July 8, 2024 at 5:30 p.m.

13) ADJOURN

Call for a meeting to adjourn at 9:36 p.m.

Motion Channis C. Whiteman

2nd By Sampson DeCrane

Vote **All voted in favor**, Sampson DeCrane agreed, Channis C. Whiteman agreed, Carlson Goes Ahead agreed. All agreed, motion carried.

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then if and only if the presiding officer determines that the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open. An informal, no-host gathering may be held

after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.