

**PRYOR SCHOOL DISTRICT NO.'S 2&3  
REGULAR BOARD MEETING MINUTES  
TUESDAY JANUARY 9, 2024, 5:30 PM**

**MEETING WILL BE HELD IN THE ARROW CREEK ELEMENTARY SCHOOL LIBRARY**

**1) CALL TO ORDER**

**5:57 p.m.**

**2) ROLL CALL**

**3) PUBLIC COMMENT**

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

**Robert FL-GPA**, quality of education, quality of our Teachers, Schooling is important for our kids. Late start.

**Dorothy Whiteplume** (staff/grandparent) spoke her opinions in regards to: Standard of education issues include; rights of staff/students

Deviation

Equality of education & sports. The focus has been on the sports and the rules have changed for sports which has created dysfunction.

The Plenty Coups quote states, "education is your most powerful weapon".

Who is going to do that for our rights?

She feels that there is an unstable environment through constant change which leads to toxicity, that creates dysfunction, and an unstable environment. It needs to come from you as the board.

**Duke**-verbal report. I like to read. Elaborate, and I will listen. **Dorothy**-I'm here, I see what's going on and to inform you. As far as education. Such as; reading scores. We have a problem with attendance. How come you aren't aware of these things? Instead a person is coming here and saying what you're doing is wrong. Why does it accommodate certain people? I follow the rules. I understand structure. Meaning rules to follow, keep everything in place. It's always changing. It feels like it changes during the board meeting.

**Candis**-specific examples. Attendance is a problem, eligibility, why do certain individuals get a pass. No you didn't pass that class. You see it in the kids, the classrooms, how they act. We can do and say whatever they want.

**Duke**- you enlighten me now. A person that mentioned things. I know that there are problems and we are going to address them. I got the old policy. Changes made in the new policy. **Duke**-no time to read it. It's being updated across the board. They weren't aligned. Things have changed. We are inheriting. The change.

**Dorothy**-Section 5015-bullying, harassment, intimidation. What do you think of a hostile environment? One with the offensive speech-so severe, persuasive, to interfere with an employee with his/her job. Personnel section. Whatever happens to us affects our kids. We have very smart kids, and the standard of excellence should be high. I encourage them to challenge themselves. We have a problem and it

affects us when it's happening. Certain things have happened to me, I kept silent and I'm speaking up. It was my position. It goes back to bullying, harassment and intimidation. Top to the students, staff and community. **Duke**-I'm glad that you stood up and said it. **Dorothy**- I can write it up. **Duke**-Write it up. You're the first one that stood up boldly and talked about it. We formerly had an absenteeism committee. When a decision was made on absenteeism, when this was given to the board. The school board got the heat, it's a thankless job. I'm glad that you came and vented it. Communication builds trust, creates effectiveness. Sometimes we're not on the same page but not in the same book.

#### 4) APPROVAL OF CONSENT AGENDA

**Motion** Carlson Goes Ahead

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Valeen Plainfeather agrees, Carlson Goes Ahead agreed, Cynthia Brown agreed, Sampson all agreed motion carried.

Administrative Reports

Superintendent report (Kitchen, Maintenance)

Duke-Crow-Kids that don't go to school. The School Board relationship with the late superintendent-asked us to make a bill which became a law. We got the law to where the students weren't in school. Truancy bill. It exists.

**Sereatha joined the meeting at 6:38 p.m.**

**Principal**-Utilize the clan systems. If it's a great idea or bad idea, please let me know.

(Custodian)

**Business manager**-Credit Card process is running gloriously. Audits are going to be here. They will be on-site 2-4 days when they make their call. The athletic department is running really well compared to last year, maintenance as well.

IT report-Given

**AD report**-A report was given, shorter than the other reports. We were about to leave for Harlowton, I included what was needed. It's been a tough couple of weeks. Defamation of character, slander. Concern about the education of the students. I am a certified educator. The coaches have been helpful in getting receipts. In my absence, notification of suspension. One problem arose where I was unable to give the referees their checks. Sarah Stewart has been very helpful. Raymond & the other coaches stepped up to help. Whoever had a hand in this, thank you. I have missed one eligibility check. Team rules to hold students to a 2.0 GPA, students cannot have an F, that's in place. A-4 pts. B-3pts C-2 pts D-1pt. F=0 A staff meeting showed that the GPA was not accurate, called Infinite Campus. General GPA conversion chart from Randy. It takes about an hour to add up each student's percentage. Kathy Fighter I ended up doing the GPA with me. I didn't receive notice that a GPA is done. I don't intend to lie to you. I didn't do the check after the break. Teachers do not post the GPA, Prinzing stated he did not post his grades. Kathy sat with me to do the GPA. As the AD, I login to Infinite Campus. General GPA chart, full list. I haven't timed it. Kathy sat with me on Friday. I wanted you to know as board members. Maybe one thing that a board member can do is walk around and check on the AD. I'm here sometimes for 8-12 hours. The game at the metra, 1st day after the break. The LG A.D. stepped up, former colleague, ran the shot-clock. Everything at the metra was a smooth process. Formerly held a game at the metra and the Lane Deer. Basketball is halfway done. I've shied away from an activity bus. If Camille could possibly just drive at night. I haven't completed the requisition yet. I've been told that I am on a strict budget due to track & golf. Student field-trips. Every school I've worked at. August paradigm rate, \$10, \$15, \$25. Message to me according to the budget. As a Crow Indian, budget our finances. Math class-let's implement that. Best to adopt a rate, paradigm a rate. If any others, go on a trip. Perkins, Texas roadhouse. Establishments cannot feed a student adequately and set a different rate at least \$20 for each. Goal is to get these girls at Plenty Coups, to compete in the State tournament. The best communication is in-person, phone, email. Being suspended hindered me, MHSAs forms need to be done and submitted. Cindy-need to stop you right there as you might repeat yourself. A plan for establishing athlete meal rates. Concessions-there's not a lot of helpers in this area. I've had to run the concession stand. Sam's club is cheaper than Sysco, spending half the money. Just a thought for the finance of the athletic budget. Candis-prepare a report regarding your findings. Crystal- 45 dollars by 3 is

how we get \$15 dollars for the meal. We can adjust the \$45.00 to put it in place. Duke-the budget is for the kids, everyone works for the kids.

#### 5) APPROVAL OF AGENDA

**Cindy-before we get a motion, point of order that any of the situations, no verbal abuse, I want you to talk about a civil matter. We're going to handle it in a professional matter.**

**Motion Carlson Goes Ahead**

**2nd By Valeen Plainfeather**

**Vote All voted in favor, Valeen Plainfeather agreed, Carlson Goes Ahead agrees, Sampson DeCrane agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees, all agreed, motion carried**

#### 6) APPROVAL OF MINUTES

a. Special Board Meeting minutes 12/01/2023

Cynthia calls for a motion to approve the minutes from 12/1/2023

**Motion Carlson Goes Ahead**

**2nd By Sereatha Kills Pretty Enemy**

**Vote All voted in favor, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Sampson DeCrane agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees. All agreed, motion carried.**

b. Regular board meeting minutes 12/14/2023

**Motion Sereatha Kills Pretty Enemy**

**2nd By Valeen Plainfeather**

**Vote All voted in favor, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees, Cynthia Brown agrees, All agreed. Motion carried.**

c. Special board meeting minutes 12/21/2023

**Motion Sereatha Kills Pretty Enemy**

**2nd By Valeen Plainfeather**

**Vote All voted in favor, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Carlson Goes Ahead agrees, Cynthia Brown agrees. All agreed, motion carried.**

#### 7) PAYROLL, WARRANTS, AND CLAIMS

**Motion Duke Goes Ahead**

**2nd By Valeen Plainfeather**

**Vote All Voted in favor, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, all agreed motion carried.**

**Before we move on to the next item**

**Break 7:19 p.m.-7:37 p.m.**

#### 8) PERSONNEL ITEMS

a. Substitute Approval

**Motion Carlson Goes Ahead**

**2nd By Sereatha Kills Pretty Enemy**

**Vote Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Cynthia Brown agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees. All agreed, motion carried.**

b. Reading Specialist Hire

Open up to interview and hire:

**Motion Carlson Goes Ahead**

**2nd By** Sereatha Kills Pretty Enemy

**Vote** **All voted in favor**, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Sampson DeCrane agrees, Cynthia Brown agrees, all agreed, motion carried.

Executive session 7:44 p.m.

Motion to table 8c for January 17th at 5 p.m.

**Motion** Carlson Goes Ahead

**2nd By** Sereatha Kills Pretty Enemy

**Vote** **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Sampson DeCrane agrees, Cynthia Brown agrees. All agreed, motion carried.

c. Superintendent Evaluation/Contract

d. Bus Aide Hire-requested an aide. Cindy-we asked the aides and. Claura-did you mention that there was a separate budget. Candis-yes a separate budget it's a grant. Cindy-what do you think, rotate the aides or hire someone? Duke-advertise it right? Duke-how many aides? Candis- aides. Duke-do we need anyone? If we need to present the bus route rotation. Duke-how will it affect? Candis-they are not happy about it. Duke-how would you use it? Canis-I would hire through the grant. Duke-I think that people would want to try it. Duke-Candis yes. Give them an option of CDL application.

**Motion** Carlson Goes Ahead

**2nd By** Sereatha Kills Pretty Enemy

**Vote** **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather, Sampson DeCrane agrees, Cynthia Brown agrees. All agreed, motion carried.

## 9) OLD BUSINESS

a. Construction Update

Pillars for foundation are on hold because they began freezing. We need to wait for the weather to get warmer to continue. It has to be done by a certain time or they don't get paid for it. The green house is coming in, it was on backorder. January or February and will be used for Science, Math.

b. Approval of Classified CBA

**Motion** Carlson Goes Ahead

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson DeCrane agrees, Cynthia Brown agrees. All agreed, motion carried.

## 10) NEW BUSINESS

a. Attendance Policy

In December, I was issued by the board to create an attendance contracts. Julia ran attendance contracts, have absences or tardies. Despite the fact. Keep the idea of the contracts I would like to suggest to keep the contracts. If it is broken, then we meet again and review the contract, take to the superintendent for signature, if you have missed these 10 days, by the contract rules, agreed that they not be tardy one time. I would like to suggest to alter it for it to say at the 10th day, some of the kids will have. They forfeit their rights to credit. We have a kid that has 44 absences. I want more information about the absentee information that you

discussed. An idea, in the Fall, naturally increase attendance, possible conditioning class in the morning. The absence that is costing the kids, is the 1st 3 classes in the day. High School core classes. Try and attract a FFA & Home Ec program. Build it into their own culture. Next semester, put it in the 3 day target. Duke-2nd semester this will begin for 10 days. Emergency bandaid for students to help them get their credits up. This does not include. We will pull this from you from this contract. Eric-We have kids that the policy says 10 days. We tell the parents, parent concern. Candis- Duke-Education is your most powerful weapon. It all starts at home. What are they going to do after basketball? Are they going to go out there and get a job. When it comes to basketball, it hasn't changed. Take their phones away. Kids are on their games all night. Raising 3 girls again. We're dealing with students playing games. It's unfair. Basketball is a tool. We love basketball, in Indian Country. 14 students have already broken it. The school board have gotten the heat. Community members would walk around and ask us to change our decision. I would have people say, Duke runs the school. We have PHD that have graduated from Plenty Coups High School. It's how you use it. We bend the rules. Cindy how do you feel.

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** All voted in favor, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Sampson DeCrane agrees, Cynthia Brown agrees. All agreed, Motion carried

**b. Approve MHSA Annual Meeting Travel**

Attendees: Eric, Crystal, Dale, David III, Cameron

6 man football, year round league would be good for our kids, competing against other tribal schools gets the school motivated.

District cooperative-share with other districts regarding concession, etc. A thought was to collaborate with St. Charles.

Appoint of committee-LaCrosse, not sure if anyone would be interested in it. Permission to form a committee. I would recommend a Yes vote on that one. Cameron-Did you happen to see the Class C. They want to realign the state. Realign-Southern C division meeting , on January 15th, MHSA is going to meet.

Proposal to present ESports, there's a gamer. Justify going back to video games. Candis-only the coach can compete and during certain class periods in a former school. Attendance problem, look at it to improve it. Eric-we need to decide as I have to present it at the meeting. Voting for a committee to study it. Do you want me to vote for it? Cameron, they will inform the superintendent, AD & principal. Sampson-Not all students are into basketball, working their thumbs. Hugh brothers from Great Falls, company is called Attitudes. Scholarships are available, colleges have the NIL. Opportunities that you can make that you weren't allowed to before. Athletics, strenuous, cognitive like Mario Carts or Call of Duty, another opportunity and avenue for our students. Candis-important to take into consideration, my son, Interactive of the games he became a great reader, learned through the games. Learning problem solving. It's not a random waste of time. Analyzing their opponents. Life Skills: skill beyond the packaging is beyond.

**Sereatha left the meeting at 9:38 p.m. Rejoined at 9:40 p.m.**

Duke-look at this not as tunnel vision. Votes: 3-2 votes.

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Carlson Goes Ahead

**Vote** All voted in favor, Carlson Goes Ahead, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Sampson Decrane agrees, Cynthia Brown agrees. All agreed, motion carried.

**c. Approve School Board Travel**

Cynthia calls for school board travel for the following: Sampson, Cindy, Sereatha, & Candis

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Sampson DeCrane agrees, Valeen Plainfeather agrees, Cynthia Brown agrees,

**d. Approve School Board Trainings**

**Motion** Carlson Goes Ahead

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Sereatha Kills Pretty Enemy, Carlson Goes Ahead, Valeen Plainfeather agrees, Sampson DeCrane agrees, Cynthia Brown agrees. All agreed, motion carried.

**e. Approve Out-of-District Students**

**Motion** Carlson Goes Ahead

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Sampson DeCrane agrees, Cyntyhia Brown agrees, All agreed, motion carried.

**f. Student Athletic/Academic Eligibility**

Executive Session 11:37 p.m.

10:37 p.m.-Executive Session

Sampson-purchase agreement, removal of property, the board at the time, let the employee that bought a house, no agreement to say that implementing housing laws. Forfeit it back to the school. The others did not take that offer. Did the board ever get a land lease? Old Dwarf land was deeded to the school, the whole property. Lease out, it wasn't renewed, a 4 or 5 year lease was given to him. Double spear ranch. Clarification. Hoffman-lease it. Brandon Old Dwarf.

**11) LEGAL**

**12) FUTURE BOARD MEETINGS**

Special board meeting 1/17/2024 5:00 p.m.

Regular Board Meeting 2/13/2024 at 5:30 p.m.

**13) ADJOURN**

**Motion** Carlson Goes Ahead

**2nd** Valeen Plainfeather

**Vote** **All voted in favor**, Sampson DeCrane agrees, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees. All agreed, motion carried.

**11:46 p.m.**

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then If and only if the presiding officer determines that the demands of Individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open, An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.