

**PRYOR SCHOOL DISTRICT NO.'S 2&3
REGULAR BOARD MEETING AGENDA
TUESDAY JUNE 13, 2023, 4:30 PM**

MEETING WILL BE HELD IN THE PLENTY COUPS HIGH SCHOOL LIBRARY

- 1) CALL TO ORDER**
- 2) ROLL CALL**
- 3) PUBLIC COMMENT**

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

- 4) APPROVAL OF CONSENT AGENDA Administrative Reports**
 - Superintendent report (Kitchen, Maintenance)
 - (Custodian, 21st Century, Gear Up)
 - Business manager
 - IT report
 - AD report

- 5) APPROVAL OF AGENDA**

- 6) APPROVAL OF MINUTES**

- a. Regular board meeting minutes May 16, 2023 at 4:00 p.m.
- b. Special board meeting minutes May 22, 2023 at 4:15 p.m.
- c. Special board meeting minutes May 26, 2023 at 4:15 p.m.
- d. Work session and special board meeting June 6, 2023 at 5:30 p.m.

- 7) PAYROLL, WARRANTS, AND CLAIMS**

- 8) PERSONNEL ITEMS**

- a. Business Manager Contract
- b. Gear-Up Discussion
- c. Maintenance Help Hire
- d. Athletic Director Contract
- e. Appoint 23/24 Sports Coaches
- f. Teacher Termination
- g. Bus Driver Hire

- 9) OLD BUSINESS**

- a. JGA updates
- b. Roof Bids

- 11) NEW BUSINESS**

- a. CXL Approval of check reissue
- b. Elementary Building
- c. Crow Tribe Request

- 11) LEGAL**

- 12) FUTURE BOARD MEETINGS**

- 13) ADJOURN**

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then if and only if the presiding officer determines that the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be

waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open. An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.

**PRYOR SCHOOL DISTRICT NO.'S 2&3
REGULAR BOARD MEETING MINUTES
TUESDAY JUNE 13 2023, 4:30 PM**

MEETING WILL BE HELD IN THE PLENTY COUPS HIGH SCHOOL LIBRARY

1) CALL TO ORDER

5:18 p.m.

2) ROLL CALL

Sereatha Kills Pretty Enemy present, Valeen Plainfeather present, Cynthia Brown present

3) PUBLIC COMMENT

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

4) APPROVAL OF CONSENT AGENDA

Motion Sereatha Kills Pretty Enemy

2nd By Valeen Plainfeather

Vote **All voted in favor,** Valeen Plainfeather agreed, Sereatha Kills Pretty Enemy agreed, Cindy Brown agreed, all agreed. Motion carried

Administrative Reports

Superintendent report (Kitchen, Maintenance)

(Custodian, 21st Century, Gear Up)

Business manager-Friday is the deadline for the grant knockdown. Payroll from the end of May and June. Gear Up went negative. End of the year. Kitchen-Equipment is coming in, new equipment.

Carlson Goes Ahead joined the meeting at 5:29 p.m.

IT report-Randy-Summer School, this is the 1st time we had our gradebooks into Infinite campus. Gradebook for Shannen, upgrading the internet server, protection of our data. Sarah & Crystal are able to print checks from home. We can continue all with the new server. Auditors have looked through the IT audits. Funding- grants cover most of the IT department. Setting up all the classes for Fall. New Counselor-she will be trained for the Infinite Campus module, she will be trained to do all infinite campus matters. Goal=class schedules, gradebooks, attendance for Fall Sports.

RUS grant-tribe, fish & game. We met with Little Big Horn College this week to help us meet this grant. LBHC will help with the match. We are setting up our juniors & seniors. Green light. Agreement of the grant is to teach CNA courses, nurses & Dr. 's will need to teach our students how to prepare for them. Teleconference, telemedicine. Fish & Game=cutthroat trout introduction in Pryor, meeting on their project into the system. I need to reach out to Ryan Bad Bear, director. If they are not interested, they can come in. The system could be used for anything. The match from the tribe will be \$3,000. Eric, superintendent, hasn't committed to the tribe yet. Charter Bus=during covid a grant was written to exchange the bus for a learning lab. Internet, screens, mobile learning lab for class learning. We could amend, but the money is being given. Try it and use it. The bus has a brand new transmission & motor, the window is cracked and has been sitting.

Construction=opening bids, extended into next week, value engineering, we have not given up any space. Football scoreboard=fixture will begin this week=\$2,000 fix. Front door key fob system is broken, not sure why Kenco will be in to fix it. Erate grant for fiber optics, it was rejected because we missed the deadline. I wrote out and appealed it, the grant is now in place. Greenhouse grant award=funded for \$18,000. There are new cell phone lockers. The old home-ec room=learning lab with Dorothy as a full-time sub teacher to help with the need for substitutes. Neat desk could equal a tax write-off. Cameras

are being ordered for superintendent, principal & business manager. Question=Can I get a new laptop?
Randy=yes, I ordered new chromebooks for all.

AD report=No Report

5) APPROVAL OF AGENDA

Motion Carlson Goes Ahead

2nd By Valeen Plainfeather

Vote **All Voted in favor**, Sereatha Kills Pretty Enemy agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed, Cynthia Brown agreed, all agreed. Motion carried.

6) APPROVAL OF MINUTES

- a. Regular board meeting minutes May 16, 2023 at 4:00 p.m.
- b. Special board meeting minutes May 22, 2023 at 4:15 p.m.
- c. Special board meeting minutes May 26, 2023 at 4:15 p.m.
- d. Work session and special board meeting June 6, 2023 at 5:30 p.m.

Cynthia calls for a motion to approve meeting minutes.

Motion Sereatha Kills Pretty Enemy

2nd By Valeen Plainfeather

Discussion: **Question on May 22, 2023 on placing the individual.**

Cynthia-Question: double check, for High School Cross Country assistant.

Vote **All voted in favor**, Sereatha Kills Pretty Enemy agreed, Carlson Goes Ahead agreed, Valeen Plainfeather agreed, Cynthia Brown agreed, all agreed. Motion carried.

7) PAYROLL, WARRANTS, AND CLAIMS

Cynthia Brown-Question: Was the damage paid? The housing unit that the counselor was in?

Crystal=yes, money is being taken out of the counselor's check. She's out of the unit now.

Cynthia-is flooring cheaper than carpet? Crystal-no, lots of pet damage.

Motion **Carlson Goes Ahead**

2nd By **Valeen Plainfeather**

Vote **All voted in favor**, Carlson Goes Ahead agreed, Valeen Plainfeather agreed, Sereatha Kills Pretty Enemy agreed, Cynthia Brown agreed, all agreed, motion carried.

8) PERSONNEL ITEMS

- a. **Business Manager Contract-Crystal Gomez**-Time is up on my contract, 2 year contract. **Carlson Goes Ahead**-How are you coming along on getting the records checked out? Auditors are in 2021-2022-need a cleanup. Working on a plan with the auditors for receipts for credit cards. **Carlson Goes Ahead**-How many credit cards do we have out there, HS, elementary, athletics, board, superintendent, business manager. **Carlson Goes Ahead**-need to take out of the budget. **Crystal-** we may need to move to a checking system.

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cindy Brown agrees, all agreed. Motion carried

- b. **Gear-Up Discussion**-The money is hard to get the grant reimbursed. We may need to move with Georgia's grant Rocky Mountain Tribal Leaders

Cynthia call for a motion to get rid of Gear up and move Talitha Goes Ahead back to Paraprofessional

Motion Carlson Goes Ahead
2nd By Sereatha Kills Pretty Enemy
Vote All voted in favor, All agreed above, motion carried.

c. Maintenance Help Hire

Can we afford to hire another individual? Projects for Summer help. Carlson Goes Ahead-we need to find out how long and if we can afford it. Eric Terrel-temporary hire. Cynthia-motion would be if we can afford it, we can hire.

Cynthia calls for a motion to table maintenance help

Motion Carlson Goes Ahead
2nd By Sereatha Kills Pretty Enemy

Claura asked permission to ask a question. Would the Summer youth program workers be able to help? Could we get a waiver? Crystal= Brandy Garber

Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees, all agreed. Motion carried.

d. Athletic Director Contract-

Carlson-was concerned about the approval. We cannot discuss the contract until the background check is cleared.

Cynthia calls for a motion to table the athletic director contract

Motion Carlson Goes Ahead
2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees, all agreed. Motion carried.

e. Appoint 23/24 Sports Coaches

Cynthia calls for a motion to appoint Sonya for High School "Head" Volleyball coach, and Guenevere Plainfeather-High School" assistant" volleyball coach, promote Zane Plainfeather to head coach for Jr. High cross country

Motion Carlson Goes Ahead
2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor**, Carlson Goes Ahead agreed, Valeen Plainfeather agreed, Sereatha Kills Pretty Enemy agreed, cindy all agreed motion carried

f. Teacher Termination

Motion to remove 8f. Due to renewal

Motion Carlson Goes Ahead
2nd By Valeen Plainfeather

Vote **All voted in favor**, Sereatha Kills Pretty Enemy agreed, Valeen Plainfeather agreed, Carlson Goes Ahead agreed, Cynthia Brown agreed, all agreed. Motion carried.

g. Bus Driver Hire

Eric-we interviewed both individuals, and signed a contract for both. Suggest to hire them for back-up drivers. This will help clear up the lack of drivers.

Motion to hire Posey Whiteman III & Chris Blacksmith

Motion Carlson Goes Ahead
2nd By Valeen Plainfeather

Vote All voted in favor, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Cynthia Brown abstains, 3 voted, 1 abstained, motion carried.

9) OLD BUSINESS

a. JGA updates-no update, Randy/IT-gave feedback on construction in the above IT report.

b. Roof Bids-Need more bids

11) NEW BUSINESS

a. CXL Approval of check reissue

List of checks that haven't been cashed within the last year, Union check that haven't been cashed. Cindy-Union dues will go back in?

Motion Carlson Go reissue checks into the school account and to the teachers union.

2nd By Sereatha

Vote All voted in favor, Carlson Goes Ahead agreed, Sereatha Kills Pretty Enemy agreed, Valeen Plainfeather agreed, Cynthia Brown agreed, All agreed. Motion Carried.

b. **Elementary Building**

Meeting with the tribe, insurance is still being paid on it, correct? Walk-through, IHS has funding. Ambulance needs to be stored there. They would like to restore and help fix the place. Building for the Crow Tribal Head Start. Use of Tribal offices. Lawrence would like to make contact with the Superintendent. Eric-lease, sell it. Utilities, who can? My question is the health & safety concern, fire trucks. Channis Whiteman/Tribal official- I Hope to get Head Start back. Transfer of utilities would be a goal for it. Duke-Adding to that comment was the housing sights were given back to the tribe. Instead of selling it, blanket insurance from the tribe. I remember that in the past, some asbestos was removed. Ceiling has become a problem. Gift conveyance or selling for a low price.

Channis Whiteman/Vice-Secretary=is the land state land, tribal land, is there a deed on the building?

Carlson Goes Ahead-can you look into it.

Cynthia-what is the timeframe?

Channis-we can come back in a month with more detail. We currently had a land swap with Big Horn county. Transfer stations for Lodge Grass have been. Just an example.

Carlson Goes Ahead-make a table for this item for the next meeting

Cynthia Brown=motion to table

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote All voted in favor, Valeen Plainfeather agreed, Carlson Goes Ahead agreed, Sereatha Kills Pretty Enemy agreed, Cynthia Brown agreed, all agreed, motion carried

c. **Crow Tribe Request-request was stated above.**

11) LEGAL

Housing=waiting for Elk River to finish the housing unit to be finished and moved in. Athletic director requested, we would need to clean out the house.

12) FUTURE BOARD MEETINGS

July 11, 2023 at 5:30 p.m.

Crystal=update the language on the board policies, all other policies will apply.

Cindy-I will reach out to her regarding a date for future board training.

13) ADJOURN

Motion **Carlson Goes Ahead**

2nd By **Sereatha Kills Pretty Enemy**

Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees, all agreed. Motion carried.

Meeting adjourned at 6:51 p.m.

Depending on issues that e up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of Individual privacy and then If and only if the presiding officer determines that the demands of Individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open, An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.