

**PRYOR SCHOOL DISTRICT NO.'S 2&3
REGULAR BOARD MEETING AGENDA
SEPTEMBER 12, 2023, 5:30 PM**

MEETING WILL BE HELD IN THE ARROW CREEK ELEMENTARY SCHOOL LIBRARY

- 1) CALL TO ORDER**
- 2) ROLL CALL**
- 3) PUBLIC COMMENT**

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

- 4) APPROVAL OF CONSENT AGENDA Administrative Reports**
 - Superintendent report (Kitchen, Maintenance)
 - Principal
(Custodian)
 - Business manager
 - IT report
 - AD report

5) APPROVAL OF AGENDA

6) APPROVAL OF MINUTES

- a. Regular board meeting minutes August 9, 2023 at 5:30 p.m.
- b. Executive meeting minutes August 9, 2023 at 5:30 p.m.
- c. Special board meeting minutes September 6, 2023 at 2:00 p.m.

7) PAYROLL, WARRANTS, AND CLAIMS

8) PERSONNEL ITEMS

- a. Yellowstone-West/Carbon County-Special Services Cooperative
- b. Coach Stipend Pay
- c. P.I.R. Day Approval
- d. Bus Driver Hire
- e. Housing Request

9) OLD BUSINESS

- a. JGA updates
- b. Construction Update
- c. Approve Board Policies

10) NEW BUSINESS

- a. Elementary Building Insurance Discussion
- b. Charter Bus/Possible Purchase
- c. Graduation Attendance Requirements

11) LEGAL

12) FUTURE BOARD MEETINGS

13) ADJOURN

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The

presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of Individual privacy and then If and only if the presiding officer determines that the demands of Individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open, An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.

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REGULAR BOARD MEETING AGENDA
SEPTEMBER 12, 2023, 5:30 PM**

MEETING WILL BE HELD IN THE ARROW CREEK ELEMENTARY SCHOOL LIBRARY

1) CALL TO ORDER

5:51 p.m.

2) ROLL CALL

Sereatha Kills Pretty Enemy present, Valeen Plainfeather present, Cynthia Brown present

3) PUBLIC COMMENT-Cynthia Reads public comment introduction

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

Robert F.L.-Student GPA is my concern, I would like to see that the students get their GPA, I feel that due to teaching staff or administration, I'm not sure if that's the reason. Students need to learn, past seniors went to college not knowing how to complete a job application. There is an art sculpture outside with a war bonnet, maybe the art class can paint it and make it look nice. A person with a good education is a person with a good paying job. I'm hopeful for a good upcoming year. Cynthia & Eric-thank you.

4) APPROVAL OF CONSENT AGENDA

Motion

Valeen Plainfeather

2nd by

Sereatha Kills Pretty Enemy

Vote

All voted in Favor, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees. All agreed, motion carried

Administrative Reports

Superintendent report Working on a construction grant for \$150,000 and hoping for the library, locker rooms etc. We hope for future construction, towards the shop & welding. Next year we are looking towards staffing cuts: paraprofessionals, kitchen staff. Myself and Crystal have less people working in the kitchen. We need to focus on where we are over staffed and due to the enrollment. Attendance is an issue: Teacher is concerned because they cannot move on with the lesson. 10 minutes of review. Students who are missing 5 plus absences, letters are going home. The attitude is hopeful for the students and moving forward. We are enforcing change, the board members need to be aware.

Maintenance-kitchen being worked on, grill needs to be inputted-gas grill, we will need to add to that. Electrician for amps. **Learning lab**-Long-term subs and we will be looking into that for November/December. **Roof repair**-This has been realigned with the wood. **Charter Learning Lab**=ready to go, finished within the next month or half.

Valeen-are we going to get a new charter bus? **Eric**-If we do, it would be a year or year and a half out. **Eric**-we really need to fix the roof. Brandon Old Dwarf came and installed a culvert and installed it for free. **Hay=\$100 a bale**, No limits? **Eric**-Do you want me to do a limit? 2 per person, and offer. **Experience on Failure Free for Reading \$32,000.** We are not using this anymore because we could not implement it. We're not going to pay for it. We are thinking of strategies: vocabulary.com or 10 minutes of reading.

Kitchen=Big changes in the kitchen. Rocky Mountain Tribal Leaders Council. New menus, new warmers, no more packaged foods. Actual meals a day. Working closely with Sysco to cut down on costs. No pre-cut and pre-cut cooked items. Buffalo stew will be purchased in the future.

Principal-Student handbook & board policies now match. Quarterly folders=examples of student's work and data. Teacher absent=if students turn work in late, teachers have discretion. Duke-The law is the law, avoid lawsuits. Medical Leave is different, the law says they are given 30 days. There are no longer participation grades. Teacher's are doing well, walk-throughs a day.

(Custodian-trophy case is being reorganized, new flooring,
Business manager-Asked board if there were questions, none due to report.

IT report-Rus equipment is installed and in use. Vance Crooked Arm is teaching a class from LBHC=Crow Language 1. Counselor is doing well. Library & Computer lab. When the Board makes new policy changes, we will make those changes the day after.

AD report=

I spoke with metra today and met with Jamie, she said yes, January 3, 2023 to play basketball against Lodge Grass. December 13, 2023 Lodge Grass will host us at Lockwood. It will be a contract and Metra will take \$1.50 off of every ticket. Metra will be paid a fee for towels, etc. **Robert**-do you have volleyball, cross country, football all squared away? **Cameron**-As of right now, volleyball the coach resigned. Held 14 practices for volleyball, a couple of the girls are dedicated. Some girls attended, but they did not come. Every coach under MHSA-fundamentals of coaching and concussion course. We are not supposed to coach until they have this course done. **Cross Country**=Round-Up/Red Lodge/Butte on Friday in preparation for the state meet/Athletic budget and trying my best to spend it wisely. Volleyball we couldn't play 2 games; Not enough girls with practices. **Football**=first game at Hays for 38-0. Lodge Grass=Monday here for 6-man. Referee pool=Billings pool, I called them again, and they could not do it. We sometimes deal with racial prejudice. Jason=years passed, they have used Northern Cheyenne pool.

5) APPROVAL OF AGENDA

Motion Sereatha
2nd By Valeen
Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees. All agreed,motion carried.

6) APPROVAL OF MINUTES

- a. Regular board meeting minutes August 9, 2023 at 5:30 p.m.
- b. Executive meeting minutes August 9, 2023 at 5:30 p.m.
- c. Special board meeting minutes September 6, 2023 at 2:00 p.m.

Motion Carlson Goes Ahead
2nd By Sereatha Kills Pretty Enemy
Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees. All agreed. Motion carried.

7) PAYROLL, WARRANTS, AND CLAIMS

Motion Carlson Goes Ahead
2nd By Valeen Plainfeather
Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees. All agreed. Motion carried.

8) PERSONNEL ITEMS

a. Yellowstone-West/Carbon County-Special Services Cooperative

1 representative will need to represent on the board. I am recommending myself. Voting includes YWCSSC- 3-4 times a year. Administration.

Cynthia calls for a motion for eric to attend as representative of the district

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor**, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees. All agreed, motion carried.

b. Coach Stipend Pay

Jason KPE=I am concerned about the football JV program. Cross Country=I thought that it is not fair that the varsity pay for cross country is lower than the JV varsity pay. I feel that this is a discrepancy that should be brought up, hardware back last year. Asking that it be fair. Speak with the lawyer and come up with a solution. **Carlson**-Come back to the budget and increase the salaries. Jason=Begin a booster club. Half of the equipment was taken. **Eric**=the booster club would need to be created, details can be created. **Jason**-Cross Country update: 4th & 5th in the state. 2 females running. #4 at Red Lodge #9 in the state.

c. P.I.R. Day Approval

Eric-91/2 snow days. Teacher training. Para's need training. Autistic children. Math Training. No more options. I want the students to be taught math. Reading is important. 2 PIR days. If we get heavy snow, we will have to look forward to extending school by 2 days. September 25 & October 9th.

Cynthia calls for a motion to approve

Motion Carlson Goes ahead

2nd By Valeen Plainfeather

Vote **All voted in favor**, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees. All agreed, motion carried.

d. Bus Driver Hire

Eric-Recommendation of Jeremy Whiteman

Cynthia call for a motion to hire Jeremy Whiteman

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees, all agreed. Motion carried.

e. Housing Request

Eric-the middle house would be available after cleaning.

Raymond Bullshows request

Cynthia calls for a motion to approve

Motion Carlson Goes Ahead

2nd By Valeen Plainfeather

Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees. All agreed, motion carried.

9) OLD BUSINESS

a. JGA updates-We have started building.

b. Construction Update-Cucancic is underway on construction, more gravel is needed to be hauled from the hay field. We will get the approval on it and begin that process.

c. Approve Board Policies

We are still working on it. Word document.

Cynthia calls for a motion to amend

Motion Carlson Goes Ahead

2nd By Valeen Plainfeather

Vote All voted in favor, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees. All agreed, motion carried.

10) NEW BUSINESS

a. Elementary Building Insurance Discussion

Demo and asbestos needs to be removed. Noticed that someone was sleeping in the building. No action taken

b. Charter Bus/Possible Purchase

We do have money, options are to buy it now or wait for a year and a half. Option: passenger van. Cynthia=convert a bus. Valeen=a sense of pride for the kids. Eric-we have looked into it. We had enough money last year. We need one more athletics bus driver.

No action taken

c. Graduation Attendance Requirements

She wants confirmation that students walk and not walk. Counselor was talking about having a senior meeting with the parents.

11) LEGAL

No legal updates.

12) FUTURE BOARD MEETINGS

October 10, 2023 at 5:30 p.m.

13) ADJOURN

Meeting adjourned at 8:59 p.m.

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote All voted in favor, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Cynthia Brown agrees. All agreed, motion carried.

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