

**PRYOR SCHOOL DISTRICT NO.'S 2&3
REGULAR BOARD MEETING AGENDA
TUESDAY JULY 11, 2023, 5:30 PM**

MEETING WILL BE HELD IN THE PLENTY COUPS HIGH SCHOOL LIBRARY

- 1) CALL TO ORDER**
- 2) ROLL CALL**
- 3) PUBLIC COMMENT**

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

- 4) APPROVAL OF CONSENT AGENDA Administrative Reports**
 - Superintendent report (Kitchen, Maintenance)
(Custodian, 21st Century, Gear Up)
 - Business manager
 - IT report
 - AD report

- 5) APPROVAL OF AGENDA**
- 6) APPROVAL OF MINUTES**

a. Regular board meeting minutes June 13, 2023 at 4:30 p.m.

- 7) PAYROLL, WARRANTS, AND CLAIMS**
- 8) PERSONNEL ITEMS**

- a. Illness Policy
- b. Bus Route Approval & Transportation Director Approval
- c. Transportation Request/Morin School
- d. Kitchen Staff/Part-Time Hire
- e. Bus Driver Hire
- f. Accept Security Resource Officer Resignation
- g. Security Resource Officer Hire
- h. Approve H.S. Cross Country "asst." coach resignation/Open for hire
- i. Approve Sports Rules
- j. Approve School Board Out-of-state Travel

- 9) OLD BUSINESS**

- a. JGA updates
- b. Roof Bids
- c. Athletic Director Contract & Salary Rate
- d. Maintenance Help Hire
- e. Crow Tribe Request/Elementary Building

- 10) NEW BUSINESS**

- a. Housing Request

- 11) LEGAL**

- 12) FUTURE BOARD MEETINGS**

- 13) ADJOURN**

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then if and only if the presiding officer determines that the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open. An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.

**PRYOR SCHOOL DISTRICT NO.'S 2&3
REGULAR BOARD MEETING MINUTES
TUESDAY JULY 11, 2023, 5:30 PM**

MEETING WILL BE HELD IN THE PLENTY COUPS HIGH SCHOOL LIBRARY

1) CALL TO ORDER

Cynthia Brown/Board Chairman calls the meeting to order at 6:15 p.m.

2) ROLL CALL

Cynthia Brown requests roll call: Carlson Goes Ahead present, Valeen Plainfeather present, Sereatha Kills Pretty Enemy present, Sampson De Crane, Cynthia Brown present

3) PUBLIC COMMENT

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

4) APPROVAL OF CONSENT AGENDA

Motion Carlson Goes Ahead

2nd by Sampson De Crane

Vote All voted in favor, Sampson De Crane agrees, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees, all agreed, motion carried

Administrative Reports-

Superintendent report (Kitchen, Maintenance)-Eric-completing Summer school, 21st century has ended and we need to reapply next year. Two students are attending Asbestos removal from the classrooms and the former home-ec room which is now being converted to a classroom. Any questions? Duke-old home-ec room and Dorothy RF is going to be the teacher. Will the students be able to catch up? Eric-Yes, as a long-term substitute. Dorothy showed that the students were progressing and doing their work. The roof estimate, 1/3 of the roof will be \$600,000 to fix. The new school is ok, lots of leaks in the high school section. Grant funds for the overall construction project. Outside financing is a 2nd choice through Masbo financing from Title 1. I am asking the grant writer to seek help through grants. Roof leaks in the old building and the high school building. Carlson-requests permission to comment. I talked with Craig, formerly a night shift worker who showed infrared light. It might cave-in. Eric-we are seeking options. The board needs to decide to look for outside construction. Cynthia-is this the only option? Eric-Loan or grants. Sampson-We ran into this problem with the old elementary building, we need to be watchful of not using bandaids on the roof. Looking down the road for 50 years. Eric-Carlson-I know past roof work was not done well, there wasn't a continuous budget in the past. It became a pilot project. It was once effective, but became hard to replace=solar panels. Eric-The solar worked at one point but was fixed in the wrong way. Where the panels are located there are a lot of leaks. The construction market is expensive right now. Cynthia-was the assessment done by a roof company or an engineer? Eric-I need direction regarding the roof and come up with a solution. Crystal-I spoke with Todd/consultant to do a solution talk to an engineering firm to do a full assessment versus a roofing bid. I reached out to Lori Brennen to see if we could apply for a grant impact aid construction grant. Eric-look at the options for the roof. Does the board agree with Crystal's suggestion? I will be looking at the numbers. Carlson-yes I think that would be good. Crystal-the assessment may need to go into phases. Eric-with board approval, we will get the engineering firm. The Triplex has some roof issues, water is getting into the under eaves. The house has been condemned, meth removal. The project was not done correctly. Dale's house is missing some roof

tiles and siding. The budget will be used to help fix those roof issues. Duke-which house? The brown house at the end of the street.

Principal Report-Candis Good knight-gunn=Written Report present.

Crysta-Candis has requested a tour of the kitchen during the July 24th board training. Addressing the kitchen system, daily operation systems, operations are questionable. I'm looking at curriculum building, types of programs, new lesson planning, goals=systems in place, and operating the school on the business end. Meet with the teachers and visit and spend time, apply, access the benchmarking data. Find a solid system with 3-4 systems a year. One one one relationship building between staff and board members. Eric-next boarding, the board would like us to be in-person

(Custodian, 21st Century,Gear Up)-No report

Business manager-Verbal report-Crystal=Credit Card use will be signed out with an agreement of return. Time to be determined. IT report-New at&t chromebooks for all board members.

AD report-No report

IT report-Verbal report, new At&t chromebooks were given to all board members, with wifi included.

5) APPROVAL OF AGENDA

Cynthia calls for a motion for approval of agenda.

Motion Sereatha Kills Pretty Enemy

2nd By Carlson Goes Ahead

Vote **All voted in favor**, Sampson De Crane agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Cindy Brown agrees, all agreed. Motion carried

6) APPROVAL OF MINUTES

Cynthia called for a motion for approval of minutes on June 13, 2023.

Motion Carlson Goes Ahead

2nd by Valeen Plainfeather

Vote **All voted in favor**, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Sampson De Crane agrees, Cynthia Brown agrees, all agreed. Motion carried.

Sampson DeCrane left the meeting at 6:50 p.m

a. Regular board meeting minutes June 13, 2023 at 4:30 p.m.

7) PAYROLL, WARRANTS, AND CLAIMS

Cynthia calls for a motion to approve:

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees, all agreed. Motion carried.

8) PERSONNEL ITEMS

Sampson returned at 6:59 p.m.

a. Illness Policy

Cynthia-Question? If my student was kept home towards the illness policy, I would call in the absence. Will they be required to bring a Dr.'s note? **Eric**-two days or more will require a Dr's note. Crystal-during the board training, policies and handbooks, the policy will be reviewed. Cynthia-board training will include policies and handbooks.

Cynthia calls for a motion to approve the illness policy:

Motion Carlson Goes Ahead

2nd by Valeen Plainfeather

Vote **All voted in favor**, Valeen Plainfeather agreed, Carlson Goes Ahead agreed, Sereatha Kills Pretty Enemy agreed, Sampson De Crane agreed, Cynthia Brown agreed, all agreed. Motion carried.

b. Bus Route Approval & Transportation Director Approval

Eric-I suggest that since the current director does not work during the Summer, I would suggest that I be elected as the transportation director. District must appoint a district employee or trustee. If you have someone else in mind, feel free.

Cynthia-can you be the director year-round?

Motion to appoint superintendent 23/24?

Question about this situation=Duke=At one of the past board meetings, Camille was accepted as the transportation director.

Cynthia-Motion to approve the bus route approval and appoint the Superintendent Eric Terrill transportation director for SY23/24.

Motion Carlson Goes Ahead

2nd By Sampson DeCrane

Vote **All voted in favor**, Carlson Goes Ahead agreed, Valeen Plainfeather agreed, Sereatha Kills Pretty agreed, Sampson De Crane agreed, Cynthia Brown agreed, all agreed. Motion carried

c. Transportation Request/Morin School

Approval for the turn around location for the bus from Morin Schools

Cynthia calls for a motion to approve Morin Schools request for turn-around at the Pryor Post Office

Motion Carlson Goes Ahead

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agreed, Carlson Goes Ahead agreed, Valeen Plainfeather agreed, Sereatha Kills Pretty Enemy agreed, Cynthia Brown agreed, all agreed. Motion carried.

d. Kitchen Staff/Part-Time Hire

Eric-the request was that they would want permission to hire permanently. At this point, we cannot afford it. **Cynthia**-who pays her now? **Eric**-a work program, if she was to come back, to be paid by the district. Cynthia-could we offer her to sub in the kitchen when needed? **Eric**-yes, we can afford sub pay.

No action needed, employees will be added to the substitute list.

e. Bus Driver Hire

Eric-A substitute and hire as an extracurricular position. Keep one main route driver, and two other drivers to help with extracurricular activities.

Carlson-back-up for extracurricular activities? **Eric-On-call for**

substitute bus driver and for extracurricular & as a substitute. **Cindy-I** would suggest not to hire the applicant. Keep this open until we get a few more applicants until school starts.

No action needed, continue to advertise

f. Accept Security Resource Officer Resignation

Motion Carlson Goes Ahead

2nd By Sampson DeCrane

Vote All voted in favor, Sereatha Kills Pretty Enemy agreed, Carlson Goes Ahead agreed, Valeen, Sampson, Cindy all agreed. Motion carried.

g. Security Resource Officer Hire

Cynthia-one interview took place?

Eric-recommendation to extend the time for the opening.

Cynthia-let's keep it open until July 31st so that we can have the hires in by August board meeting

No action needed, continue to advertise

h. Approve H.S. Cross Country "asst." coach resignation/Open for hire

MHSA-July 25-27, 2023. **Cynthia**-head coaches only or do assistants attend? **Cameron**-Head coaches only

Cynthia-open up for advertisement until July 21st.

Motion Sampson De Crane

2nd By Carlson Goes Ahead

Vote **All voted in favor**, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Sampson De Crane agrees, Cynthia Brown agrees, all agreed. Motion carried.

Sam left the meeting at 7:23 p.m. returned at 7:27 p.m.

i. Approve Sports Rules

Carlson & Cynthia: Discussion of concerns regarding drug tests. Suggest that you talk with the coaches, before we accept the rules.

Cynthia-calls for a motion to table:

Motion Sampson DeCrane

2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor**, Sampson DeCrane agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Cynthia Brown agrees, all agreed. Motion carried.

j. Approve School Board Out-of-state Travel

Claura-Dates would take place on September 16, 17, 18, 2023.

Cynthia-Motion to approve travel for board travel

Motion Sereatha Kills Pretty Enemy

2nd by Valeen Plainfeather

Vote **All voted in favor**, Sampson DeCrane agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees. All agreed, motion carried.

9) OLD BUSINESS

a. JGA updates

b. Roof Bids-rough estimate is up to 600K-\$1,000,000. **Craig**-one roof bid about 3 years back, the market has changed. **Carlson**-The solar panels need to be removed, correct? **Craig**-yes. **Carlson**-Shingles or metal? **Craig**-I would recommend metal due to the wind. Water heating panels not solar panels. **Eric**-we are looking for options of replacing JGA, we are seeking a new application. **Carlson/Sampson**-as an impact aid school, there are some things we could request. There are requests we could make. **Craig**-flat roof and cathedral type. Flat roof is in really bad shape. **Carlson**-I can talk with Jason Cummins/Education. **Craig**-School housing roofs=triplex and one unit bid. \$39,000. I can forward the bid to you. **Craig**-Turns Plenty has given us a bid. **Cynthia** suggests reaching out to Empire roofing & Michael Harper.

No action taken

c. Athletic Director Contract & Salary Rate

Cynthia-would you like to go into executive? **Cameron**- yes?

Executive Session at 7:59 p.m.-9:04 p.m.

Sampson DeCrane left the meeting at 8:34 p.m.

School board meeting continued at 9:05 p.m.

Cynthia Brown calls for a motion to accept the athletic director's contract for SY23/24

Motion Sereatha Kills Pretty Enemy

2nd by Carlson Goes Ahead

Vote **All voted in favor**, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees. All agreed, motion carried.

d. Maintenance Help Hire

Unfortunately we cannot act on this due to the budget. **No action taken**

e. Crow Tribe Request/Elementary Building

Cynthia-what was found out?

Randy-the state showed up. How do we find out about the title? The title is in the Pryor District Name. If you want to transfer it over for a dollar. **Channis/Crow Tribe vice-secretary**, thank you, we have the same type of deal going with the Big Horn district in Lodge Grass. I haven't talked with the Chairman & executive officers but I will follow up with them. I would like to look towards that building for Head Start where we could make an offer. It's still a pretty good building. We need a day care in Pryor. Now that I know where the deed stands we can get with you and visit with some board members. **Carlson**-I believe that the superintendent. The Crow Tribe needs an official request letter. **Channis**-I will get together with our legal department/Elk River and work together. **Carlson**-Randy did give you the TSR for the building. **Randy**-We can request a title status if we need it. **Carlson**-please get that for the vice-secretary. Lease agreement with the other tribal officials. **Channis**-I would like to request to be at the next board meeting. **Cynthia**-Okay

No action taken, retitled with the request letter from Crow Tribe.

10) NEW BUSINESS

a. Housing Request-Cynthia-one unit triplex available. **Cameron**-yes, sounds good.

Cynthia calls for a motion to approve housing for Cameron McCormick

Motion Carlson Goes Ahead

2nd By Valeen Plainfeather

Vote **All voted in favor**, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Cynthia Brown agrees, all agreed motion carried.

School Board meeting July 11, 2023

11) LEGAL

School board training July 24th, 2023 from 4-7 p.m.

12) FUTURE BOARD MEETINGS

August 8, 2023 at 5:30 p.m.

13) ADJOURN

Motion Carlson Goes Ahead

2nd By Valeen Plainfeather

Vote **All voted in favor,** Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Cynthia Brown agrees. All agreed. Motion carried.

Meeting adjourned at 9:15 p.m.

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then if and only if the presiding officer determines that the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open. An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.