

**PRYOR SCHOOL DISTRICT NO.'S 2&3  
REGULAR BOARD MEETING AGENDA  
TUESDAY NOVEMBER 14, 2023, 5:30 PM**

**MEETING WILL BE HELD IN THE ARROW CREEK ELEMENTARY SCHOOL LIBRARY**

- 1) CALL TO ORDER**
- 2) ROLL CALL**
- 3) PUBLIC COMMENT**

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

- 4) APPROVAL OF CONSENT AGENDA Administrative Reports**
  - Superintendent report (Kitchen, Maintenance)
  - Principal  
(Custodian)
  - Business manager
  - IT report
  - AD report

**5) APPROVAL OF AGENDA**

**6) APPROVAL OF MINUTES**

- a. Regular board meeting minutes October 10, 2023
- b. Special board meeting minutes October 23, 2023

**7) PAYROLL, WARRANTS, AND CLAIMS**

**8) PERSONNEL ITEMS**

- a. Advertise Night Monitor Position
- b. Teacher master agreement ratification approval
- c. Kitchen Staff pay raise approval
- d. Coach & Board Discussion
- e. Sports Policy Violation
- f. A.D. Letter of request
- g. Employee dismissal

**9) OLD BUSINESS**

- a. Construction Update
- b. Approve Board Policies 2nd Reading

**10) NEW BUSINESS**

- a. Student Enrollment Request
- b. Student Testing Data
- c. Housing Requests
- d. Approve Board Travel

**11) LEGAL**

**12) FUTURE BOARD MEETINGS**

### 13) ADJOURN

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then if and only if the presiding officer determines that the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open. An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.

**PRYOR SCHOOL DISTRICT NO.'S 2&3  
REGULAR BOARD MEETING MINUTES  
TUESDAY NOVEMBER 14 2023, 5:30 PM**

**MEETING WILL BE HELD IN THE ARROW CREEK ELEMENTARY SCHOOL LIBRARY**

**1) CALL TO ORDER**

**6:14 p.m.**

**2) ROLL CALL**

**Valeen Plainfeather, Sereatha Kills Pretty Enemy, Cynthia Brown Present**

**3) PUBLIC COMMENT**

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

**Lyna-requested the board policy to read. Cynthia-granted request**

**Jason KPE-I am one of 3 district representatives in Arrow Creek, yesterday I was approached by Angel GA with issues she's having regarding past employment, which resulted in a binding coach contract, and hasn't had no response. As of right now she doesn't know if she is a coach. She hasn't had any response to her concerns & issues. Issue that has happened before does not apply to her coaching contract due to her employment. She finished the 22-23 basketball season. Issues that happened with the superintendent, who doesn't happen to be here. Jason-does not know why the superintendent is not here. I spoke with Angel briefly yesterday. I was approached after the coach's meetings. Issue-he said/she said. Key Issue: It began with a Child with a disability. 3 major protections by federal law that work together to educate & accommodate children with disabilities; IDEA (Individuals with Disabilities Education Improvement Act)-free appropriate education, further education, employment & independent living. Section 504 to protect children with the idea of the rehabilitation act-protection of the child of civil rights with exclusion act.. 34d and final: ADA-Americans with disabilities acts, public entity, discrimination act. Enforcement of 504 education of the operation of civil rights. OCR/individual lawsuits. US constitution rights of due process 9f law 5th & 14th amendments. Schools are treated by entities. States shall deprive; Life, liberty, due process of law. I feel that she is denied her due process, verbally. She went through the A.D., procedure due process, how officials make decisions of how, defining all authority, notice & the rights to be heard. Did the trustees approve the policy? Does the superintendent have the power? Power to the superintendent and violates due process. Is the official action arbitrary or unreasonable? Binding agreement, Judge & Duties, intentional dishonest act. Not defining legal, Defamation of character, slander, false statement, fact to hurt another person's reputation. When such statements are slander or liable? Which is it? Is it in writing? Is it verbal? This is to prove her case. She has legal rights. Although this is under the state=Tribal Law-legislative branch which carries their own legal. The Executive's branch, legal rights are covered by the Elk River law firm. Questions? Is she the coach or not? Practice begins Thursday. The letter received: read aloud.**

**Sampson joined the meeting at 6:24 p.m.**

Before you arrived Mr. DeCrane, did the trustees of the district adopt the policy defined authority & procedure used for the Superintendent to dismiss her of the coach? Juror of arbitrary contract, thus violates due process. What I have said beforehand, is the superintendent the decision making regarding the coach?

The question to the board is, is she the assistant coach? Letter received October 10, 2023, dismissal Jr. High Assistant Coach Assistant. Did the superintendent follow the correct procedure for the due process? Superintendent Is not here.

**Cynthia**-It's a public comment, we can take your comment and go from there.

**Jason**- This is an issue that should have been put on the agenda. She did reach out to have it put on the agenda. She has documentation that she was terminated as an employee of the school. I read the issues of her concerns of her child, and read the federal law. She stepped down from an employee position but not her basketball coaching position. She had a law binding contract. We're a small community; the values of the kinship, Crow children, clan system. She wanted to step down and let it be. She asked me to represent her. Unemployment rate is very low. Clan system-we're all related, whether we're blood or not. Hand in hand with the staff. I fought with every superintendent who was here, not fought but argued. Coach, A.D., principal, superintendent, counselor, 5 people in the school system. I argued about an advocate. We are a Class C school, we should be looking at the betterment of the children. Accountability, assessments, is the teacher doing their job, 2 way streak regarding the teacher & student.

**Cynthia**-thank you

**Dorothy-Jason brought out some valid points.** School board, you really need to begin listening to what's going on in this building. It seems to be a repeat. We seem to have the same power. Superintendent's have the full power. Each superintendent has been repetitive. If you're not watching out, who has absolute power? Asking questions, Analyzing everything, why are we in these situations, over and over? Concern-Absolute power, setting ourselves up again for the exact same fall. We're a small school, why is it happening? You're a new group, who is protecting our community? We're from this community. I don't understand, we're from here. Why is it repetitive?

**Lyna**-issues about the incident that happened, with Angel & her son. My grandson was there and he witnessed it. I'm here to protect my grandson, no one has said let's protect the kids. A certain individual is picking on a grand kid, a grandparent said. (Saw a little boy crying) There's all these laws that we can go to, to protect these kids. We want them to progress for their future choices. You are in place to help this. We in the community are here and we want to see that with the people who are in charge. We want our kids to own business, be champions, we don't want to see our kids crying. As a community, we will build our kids up.

**Bethany**-I'm hoping that there will be an activity bus for when the sports begins. **Brittany**-the kids are from this community who need rides. There's not enough housing in the community, that's why we need to find housing in Billings, others should have that opportunity. We are from this community. Yellowstone will not come in to help us. However they will help children who have disabilities. Jason mentioned all the laws, which is enough to be said. Under your law-OPI, the state of MT, should be given. They were written down and spoken of.

**Lamaya**-I was a current student here, I wanted to bring that to your attention.

**Claura**-You are on the agenda.

**Cynthia**-anyone else?

**Camille**-Safety of the students. We need to look into having someone possibly sit on the bus with me. Incidents with kids. I needed help on the bus. There is no one on the bus after 4:00 p.m. or if someone could be at the school after 4 to help me. If that's not an option, maybe a staff member can be available for the students who need rides. Time limit, I'm patient, I love the kids and want them to be at school. I understand that I am only a school bus driver. We need to stop assuming that I cannot drive for other functions. Talk to me regarding transportation, athletics is on a budget from my perspective. We can't spend extra money. Transportation itself with renting other vehicles, budgets, solutions rather than spending more money. I'm willing to drive for athletics. They need more room.

**Cynthia**-thank you Camille.

**Sampson-As the board chairman mentioned, I'd like to request to go into executive. In regards to an issue that was mentioned in public comment. board chairman-we don't have to respond to you. Amongst the board, I would like to request an executive session.**

**Executive Session 6:46 p.m.**

**Meeting resumed at 7:50 p.m.**

#### **4) APPROVAL OF CONSENT AGENDA**

##### **Administrative Reports**

**Superintendent report** (Kitchen, Maintenance-email maintenance report will be emailed the report the agenda. )

**Principal**-document detailed of the processes at the SBAC benchmark testing. Implementing Read 180, (6th Grade writing) Math, Instructional coach for Sonya. Ms. Hillary, our Step Coach, is working with me to assess where shortcomings are.. A couple of issues to work on with Hilary. Fun moments-came from Alaska. Setting up a mentor teaching program for the school. Willing to receive better guidance.  
(Custodian)

**Business manager**-Submitted, no questions

**IT report**-None, family emergency.

**AD report**-report submitted.

Cynthia-Any questions on the reports? Has the bus window been fixed? Before approving the agenda, we need to amend

#### **5) APPROVAL OF AGENDA**

Cynthia calls for a Motion to amend & remove 8C and 8G

Sampson-for clarification, we are removing them from the agenda? Cynthia-yes.

**Motion** Sampson DeCrane

**2nd By** Carlson Goes Ahead

**Vote** All voted in favor, Sampson DeCrane agreed, Valeen Plainfeather agreed, Sereatha Kills Pretty Enemy agreed, Carlson Goes Ahead agreed, Cynthia Brown agreed, all agreed, motion carried.

Cynthia-calls for a motion to approve the agenda

##### **Motion to approve the agenda**

**Motion** Carlson Goes Ahead

**2nd by** Valeen Plainfeather

**Vote** All voted in favor, Sampson DeCrane agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees. All agreed, motion carried

#### **6) APPROVAL OF MINUTES**

##### **a. Regular board meeting minutes October 10, 2023**

Cynthia calls for a motion to approve the minutes for 10/10/23

**Motion** Carlson Goes Ahead

**2nd By** Sampson DeCrane

**Vote** All voted in favor, Sampson DeCrane agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Cynthia Brown agrees. All agreed, motion carried.

**b. Special board meeting minutes October 23, 2023**

**Cynthia calls for a motion to accept the special board meeting minutes**

**Motion** Sereatha Kills Pretty Enemy

**2nd By** Carlson Goes Ahead

**Vote** **All voted in favor**, Sampson DeCrane agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Cynthia Brown agrees. All agreed, motion carried

**7) PAYROLL, WARRANTS, AND CLAIMS**

**Motion** Carlson Goes Ahead

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Sampson DeCrane agrees, Cynthia Brown agrees. All agreed, motion carried.

**8) PERSONNEL ITEMS**

**a. Advertise Night Monitor Position**

Cynthia called for a motion

To monitor the gym and when all leave.

**Discussion:**

**Sam**-full-time position?

**Cynthia**-No

**Carlson**-2-3 hour position. Previously-What are the days of the open gym? The gym is occupied by the basketball teams.

**Cynthia**-during the season would they still be responsible for that?

**Candis**-both

**Sampson**-presidence will come to the students, authority to the students

**Cynthia**-have a schedule ready.

**Motion to advertise**

**Motion** Sampson DeCrane

**2nd by** Carlson Goes Ahead

**Vote** **All voted in favor**, Sampson DeCrane agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Cynthia Brown agrees. All agreed. Motion carried

**b. Teacher master agreement ratification approval**

**Cynthia**-2nd reading, calls for a motion to accept.

**Claura**-you already received a CBA, and notified them of the salary appendix.

**Motion** Carlson Goes Ahead

**2nd By** Sereatha Kills Pretty Enemy

**Vote** **All voted in favor**, Sampson DeCrane agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Cynthia Brown agrees. All agreed, motion carried.

**c. Kitchen Staff pay raise approval-Removed**

**d. Coach & Board Discussion**

**Sampson**-up to you as the board chair, to discuss this in executive.

**Cameron**-Coaches and board discussion, superintendent directed the coaches, the board wants to talk to the coaches. I reached out to the coaches via email, group chat messenger. The

superintendent is not here, **Candis**-he is in the hospital. I have received emails and messages. I felt a lot of pressure regarding the eligibility check every Wednesday. Hard copies available at the school. Attachment sent to the coaches. Volleyball, cross country, Jr. High boys basketball. I've had discussions with them. **Carlson**-I recall what was discussed last meeting. Who is going to be called out on eligibility. Teachers are absent, sometimes the eligibility list doesn't come out. Due to conflict of eligibility. Who makes that decision? We wanted all the coaches to know that we had different scenarios. Same page and the same book. Conflict-we are trying to help you out. You're going to be the one with the last say. You will feel the stress & pressure. I read your report. Nobody knows what you're doing. You're wearing a lot of hats. It's commendable. Sometimes you will be the last one leaving the building. Coaches responsibility to make sure that eligibility is important. Teachers must know, coaches have to know. You're the main point. **Candis**-Are you still having issues with eligibility?

**Cameron-Policy & handbook.** My question-teachers turn in grades, 8:00 a.m. eligibility check was 8:15 a.m. My request for the last meeting was 9:15 a.m. instead of 8:15 a.m. What I have concluded, the message has got to be clear. To all stakeholders. Wednesday is the set time. What I feel, it's been generally accepted. The eligibility check can be done as an AD, then he determines. If something can be done. It hasn't been one instance, multiple cases that I have dealt with. Warrior Sports October 13, 2023. Eligibility is every Wednesday. A note has been put on there. Email all staff.

**Sampson**-I've been in your shoes. You're the liaison. This teacher is going to try to get this up before noon. Principal, teachers, parents, your position requires you to conduct the eligibility. You have to lay down the law. You can't be dissuaded or anything. You're the one here to communicate with the teachers. The precedence has already been set. You're the contact guy with the teachers. Per the policy. Sometimes we make only a dollar an hour. Making sure everything is set. You have the control to keep everyone in line. We don't have the 21st century. I don't know what we're doing as far as tutoring. Let's go to the library. Work with the teachers & students to work with them to help them. Learning experience. Policy states it. After basketball season is over, everyone drops off the face of the earth. You have a lot of responsibility, you are the guy. It's a tough role, a thankless job. I wish that we could pay you more as an athletic director.

**Cameron**-from my recent experience, I sat down with my niece. Helped her with her math. This is the type of guy I am, she is my clan daughter. I am Crow. I am legally liable for the students. They are your kids. I can't get after them, they are your kids. This is the training I have. What I see here, that's what I am going to have to do. I will be the one who will sit down with the girls.

**Facts:** I took time on the schedule. Basketball schedule. I looked at all the calendars. Set-up the practice schedule in which I shared with all the parents. I plan to stick to the schedule. Tutoring-We're going to have to be the ones to tutor our players. The way the schedule is laid out. We have about 3 hours of possible tutoring of our players. School gets out at 3:50 p.m. We can tutor these kids. I am not going to be negative towards the teachers. The teachers will not stay after school to tutor the students. Most 4:00, they will hit the road. When we practice late, we will be in. Don't go home, we're going to help them. Coaches as A.D. and coaches, dedicate yourself to help them. Come in your time, to set it up. Clear message to all stakeholders. When I give you the list, don't try to coerce and manipulate the teachers. As a professional educator, 8:00 a.m. there is no excuse. It goes above the A.D. Mrs. Gunn, that's my gut feeling. There should be no further discussion. Whoever is ineligible, that's final.

**Duke**-work together, same page, same book. Sampson elaborated. **Sampson**-students experiencing trauma, maybe at home, they may not have a way to study at home, no food at home, home experience, we do not know how. I commend you as coaches. **Cameron**-one more thought; the basketball program, Gordon RB Sr. was my coach at one time, it takes 2-3 years to build a program. Relative to eligibility check. I may have failed with some individuals.

It's the same as inventory, etc. There is no inventory for all items. Quantity and Quality. I hope to do that by May. Thank you. **Carlson**-No inventory, coaches are not responsible. Inventory is important. **Sampson**-Gate, concessions, does that go into your budget? **Cameron**-There is opportunity for the sponsors, profit of class trips. Clubs-profits got to the 8th grade class. Try to get people to go to the metra on January 3rd. Draw a crowd to raise finance for athletics. **Cynthia**-I'm glad you got everything cleared, we back you up on the eligibility portion. **Jason**-Saturday school, maybe Mr. Bernard & Mr. Flat Lip. They may be willing to do it. **Candis**-I was able to do that. **Lyna**-Reach out to look at other sources. Students have other interests. Examples: Kevin Red Star, credit for the students. **Josh**-F-1 racing (science), reading club, music, etc. Some kids are not based around basketball only. **Lyna**-former football player, (Tuff Harris) to bring another person. Reach out to experts. **Carlson**-talk with Tray regarding your ideas for football. **Lyna**-Group of kids that are rodeo kids. Equipment is expensive, we need to know the needs. **Sampson**-21st century program, helped with these opportunities. In a couple weeks, I will have more time to help the kids. Traditional Indian games; baseball, and other games. Some want to ride horses, but don't know where to go. **Candis**-tomorrow morning, I'm meeting with the step grant people to build a Summer program. I'm working with the Gear-Up again, after school tutoring, deeper, richer, and beginning an A.C.T. program which reaches welding. I am trying very hard to build additional programs. **Lyna**-golf program. Bring in older women from the community to make traditional budgets. They'll dance too. We are in the middle of requesting the J.O.M. funds. I am working to build and work towards it. This is a building year. **Cynthia**-Work on and move forward. 8e.-  
Recess 8:54 p.m.

Executive Session-

**e. Sports Policy Violation-Executive**

**Executive Session 9:01 p.m.-9:54 p.m.**

**Principal**-will conduct the investigation, overall decision to keep or throw out the write-up.

**f. A.D. Letter of request**

**Motion** Carlson Goes Ahead

**2nd By** Valeen Plainfeather

**Vote** **All voted in favor**, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Sampson DeCrane agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees, all agreed, motion carried.

**g. Employee dismissal (Removed)**

**9) OLD BUSINESS**

**a. Construction Update-Tabled**

**Candis**-Building Gym, 2 classrooms, remodel of the locker rooms

**Cynthia**-calls for a motion to table Construction Update

**Motion** Sampson DeCrane

**2nd By** Sereatha Kills Pretty Enemy

**Vote** **All voted in favor**, Sampson DeCrane agrees, Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Valeen Plainfeather agrees, Cynthia Brown agrees. All agreed, motion carried.

**b. Approve Board Policies 2nd Reading**

**Claura**-We went from the thick model to a minimized model. The lawyer minimized the old to new.



**Cynthia**-Took a lot of what wasn't needed out. Some of the former items listed, were repeated.

**Sampson**-Did she red line the old to the new?

**Carlson**-parent handbook aligned with the board policy.

**Candis**-language was going to be changed to shall. Instead of "may" change to "shall"

**Cynthia**-Table and reach out to Eric and/or Bea regarding the verbiage.

**Motion** Carlson Goes Ahead

**2nd By** Sampson DeCrane

**Vote** Carlson Goes Ahead agrees, Sampson DeCrane agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees. All agreed, motion carried.

## 10) NEW BUSINESS

### a. Student Enrollment Request

**Cynthia**-Considering the circumstances of Javiera TG, needs one credit to graduate, sole provider in her home. Recommend to accept her to come back for one class.

**Motion** Sampson DeCrane

**2nd By** Valeen Plainfeather

**Vote** All voted in favor, Carlson Goes Ahead agrees, Sampson DeCrane agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees. All voted in favor, All agreed, motion carried.

### Jasper P.B.

**Cynthia**-recommendation to go through the hi-set program.

**Candis**-I spent a small amount of time with this student. I do not think he has the capacity to pass this test. I do not know if he can pass the High-set, Mt youth challenge, job corps.

**Duke**-There would be a lot of accommodations to admit him. We do allow a child to let him proceed.

**Candis**-allow a student to accumulate the needs.

**Sampson**-I wonder if he is too old for the MT youth challenge.

**Cynthia**-leave it up to the counselor.

### b. Student Testing Data

**Candis**-it's heartbreaking. The entire 4th grade class could not read the SBAC testing. We are having issues that we need to work on. Reading is awful. I'm not going to judge past years. Ms. Clark is on point with what she does. It shows in the test scores.

**Q. Claura**-was this a part of the letters sent out to the parents by the secretaries?

**Candis**-JH-HS-sent out, Elementary-due to miscommunication, the letters will be sent out. I'm working diligently to help fix it.

### c. Housing Requests

**Cynthia** calls for a motion to approve Talitha G.A. for the 2 bedroom house-

**Sampson**-was there any remediation, testing?

**Candis**-A cleaning company will be coming out.

**Q. Claura**-has it been given back to the district? **A. Cynthia**-no, still in litigation.

**Sampson**-we fought and fought for those houses. Has his things been removed. Tribal courts. Elk River was the last who was drawing the homes out. The language was if you didn't move out at a certain time. **Claura**-we haven't received feedback.

**Claura**-we could reach out to Julia Covers Up. **Sampson**-maybe reach out to Majel.

Cynthia calls for a motion to approve Talitha & Candis' housing requests.

**Motion** Sereatha Kills Pretty Enemy

**2nd by** Sampson DeCrane

**Vote** All voted in favor, Valeen Plainfeather agrees, Carlson Goes Ahead agrees, Sampson DeCrane agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees. All agreed, motion carried.

#### **d. Approve Board Travel**

**NIISA-conference**/2 day conference in Las Vegas, NV.

**Cynthia**-the other in D.C. in the Spring, I want to attend. **Claura**-where is the one in the Spring, DC?

**Attendees:** Sereatha, Valeen, Cindy

**Carlson**-what are the dates? December 11,12th.

**Cynthia calls for a motion to approve board travel.**

**Motion** Sampson DeCrane

**2nd By** Sereatha Kills Pretty Enemy

**Vote** **All voted in favor**, Valeen Kills Pretty Enemy agrees, Sereatha Kills Pretty Enemy, Carlson Goes Ahead agrees, Sampson DeCrane, Cynthia Brown agrees. All agreed, motion carried.

**11) LEGAL (No Updates)**

**12) FUTURE BOARD MEETINGS**

**Sampson**-Have we received any feedback from Georgia?

**Candis**-meeting with her tomorrow.

(Handouts for ARP given to all)

Regular board meeting December 14, 2023 at 5:30 p.m.

Special board meeting 11/22/2023 at 2:30 p.m.

**13) ADJOURN**

10:33 p.m.

**Motion** Sampson DeCrane

**2nd By** Sereatha Kills Pretty Enemy

**Vote** **All voted in favor**, Sampson DeCrane agrees, Carlson Goes Ahead agrees, Valeen Plainfeather agrees, Sereatha Kills Pretty Enemy agrees. All agreed motion carried.

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then if and only if the presiding officer determines that the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open. An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.