

**PRYOR SCHOOL DISTRICT NO.'S 2&3
REGULAR BOARD MEETING AGENDA
TUESDAY OCTOBER 10, 2023, 5:30 PM**

MEETING WILL BE HELD IN THE ARROW CREEK ELEMENTARY SCHOOL LIBRARY

- 1) CALL TO ORDER**
- 2) ROLL CALL**
- 3) PUBLIC COMMENT**

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

- 4) APPROVAL OF CONSENT AGENDA Administrative Reports**
 - Superintendent report (Kitchen, Maintenance)
 - Principal
(Custodian)
 - Business manager
 - IT report
 - AD report

- 5) APPROVAL OF AGENDA**

- 6) APPROVAL OF MINUTES**

- a. Regular board meeting minutes September 12, 2023 at 5:30 p.m.
- b. Special board meeting minutes September 27, 2023 at 5:30 p.m.

- 7) PAYROLL, WARRANTS, AND CLAIMS**

- 8) PERSONNEL ITEMS**

- a. Resignation/Dismissal
- b. Advertise Paraprofessionals

- 9) OLD BUSINESS**

- b. Construction Update
- c. Approve Board Policies

- 10) NEW BUSINESS**

- a. Expulsion
- b. Approval of Resolution & Environmental Checklist
- c. Athletic Eligibility Change

- 11) LEGAL**

- 12) FUTURE BOARD MEETINGS**

- 13) ADJOURN**

Depending on issues that come up during the meeting, the board may determine that the demands of individual privacy clearly exceed the merits of public disclosure and the board chair may close the meeting if deemed the discussion relates to a matter of individual privacy. MCA 2-3-203 (3) The presiding officer of any meeting may close the meeting during the time the discussion relates to a matter of individual privacy and then if and only if the presiding officer determines that the demands of individual privacy clearly exceed the merits of public disclosure. The right of individual privacy may be waived by the individual about whom the discussion pertains, and, in that event, the meeting must be open. An informal, no-host gathering may be held after adjournment of the meeting. As in accordance with Montana law, no Board business will be discussed, and no decisions made. It is solely for informal, social matters.

**PRYOR SCHOOL DISTRICT NO.'S 2&3
REGULAR BOARD MEETING MINUTES
TUESDAY OCTOBER 10, 2023, 5:30 PM**

MEETING WILL BE HELD IN THE ARROW CREEK ELEMENTARY SCHOOL LIBRARY

1) CALL TO ORDER

6:00 p.m.

2) ROLL CALL

Carlson Goes Ahead present, Sereatha Kills Pretty Enemy present, Cynthia Brown present

3) PUBLIC COMMENT

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the public's statutory and constitutional rights to participate in governmental operations. This includes the right of parties to speak in languages other than English, including but not limited to the Crow language. In order to permit fair and orderly expression of such comment the Board will permit public participation through oral or written comments prior to a final decision on a matter of significant interest to the public. The chair may control such comment to ensure an orderly progression of the meeting. Individuals wishing to be heard by the chair shall be first recognized by the chair and after identifying themselves will proceed to make comments as briefly as the subject permits. The chair may interrupt or terminate an individual's statement when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The entire board shall have the final decision in determining the appropriateness of all such rulings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the chair. It is important for all participants to remember that board meetings are held in public but are not public meetings. If the Board understands the language of a public comment, translation is not automatic, and the Board will proceed forward with meeting business. Upon request, the Board will provide translation of public comment or business discussion conducted by the Board. Social conversation not in relation to decision-making at meetings will not be translated.

Robert Flat Lip-Concerned about the school GPA, teacher performance, job performance. Feels that education is very important. 1999-Native Cultural class in any school. Crow's don't wear ribbon skirts, He feels it belongs to a different tribe. I'm concerned about the education level. How good are the students' GPAs? When a member of the school board is not present, I feel that's not good. They filed, they should be present. Eric-I would like to invite you to come into the office so that we could show you some data.

4) APPROVAL OF CONSENT AGENDA

Cynthia calls for a motion to approve consent agenda

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor,** Carlson Goes Ahead agrees, Sereatha Kills Pretty Enemy agrees, Cynthia Brown agrees. All agreed. Motion carried.

Administrative Reports

Superintendent report (Kitchen, Maintenance-Shipping container, Stolen)

Star Testing is completed on time, the results will be given to you at the next meeting. SBAC testing will take place next month. All testing will be done on time this year. The food program is working well. Fire inspector, keelm for art. Outdoor learning pavilions. We're hoping to get new basketball rims through Coca-Cola. Professional roof inspectors will be in to finish.

Principal (Custodian)-Native American Day, New elementary sped room.

Classified employee of the month-Julia Certified employee of the month was Valerie Not Afraid, enhanced teaching skills. Primary goals, writing in class. Dr. Day gave writing samples. Portfolios are important. Progress reports=a test to see the grades, make parents aware of their student's grades.

Business manager-Closing out the grants from last year. Esser 2 has come and gone, Title 1, school wide, focus of the business office. Draw downs. Credit cards are a bit of a struggle.

IT report-Working on everything for It department, teacher's needs/classroom needs.

Carlson Goes Ahead left the meeting at 6:38 p.m., returned at 6:40 p.m.

AD report

Cameron-last page. Nothing about what happened before I told you to sit down. Cameron-2 individuals who were going to be declared eligible. MHS rules came from your concern. Eligibility check-an individual stated that she did her work. I referred the student to the principal. **Eric**-I did apologize to you afterwards. There was valid concern between both. Item on the agenda tonight. **Cameron**-I applied for PE, athletic director, and coach. I learned later the PE position. **Carlson**-do not argue. Let's be professional. We agree to disagree. Actions and body language.

5) APPROVAL OF AGENDA

10. A.=Tabled, technically the student has an IEP, for anything but 3 offenses, IEP, action of expulsion. You do not have a manifest meeting, follow the steps. The father refused to respond. Another meeting is set for next Thursday. Go Ahead with the meeting without the parent showing up. Next week. Although this student is in special education, they would need to keep the IEP rolling until the student transfers out.

Cynthia calls for a motion to approve agenda item 10A.:

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Motion **All voted in favor**, Carlson Goes Ahead agreed, Sereatha Kills Pretty Enemy agreed, Cindy all agreed. Motion carried.

Expulsion-Moved to October 23, 2023 at 5:30 p.m.

Motion Sereatha Kills Pretty Enemy

2nd By Carlson Goes Ahead

Vote **All voted in favor**, Sereatha Kills Pretty Enemy agreed, Carlson Goes Ahead agreed, Cynthia Brown agreed. All agreed, motion carried.

Motion to Approve agenda

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor**, Carlson Goes Ahead agreed, Sereatha Kills Pretty Enemy agreed, Cynthia Brown agreed. All agreed, motion carried.

6) APPROVAL OF MINUTES

a. Regular board meeting minutes September 12, 2023 at 5:30 p.m.

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor**, Carlson Goes Ahead agreed, Sereatha Kills Pretty Enemy agreed, Cynthia Brown agreed. All agreed, motion carried.

b. Special board meeting minutes September 27, 2023 at 5:30 p.m.

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote **All voted in favor**, Sereatha Kills Pretty Enemy agreed, Carlson Goes Ahead agreed, Cynthia Brown agreed. All agreed, motion carried.

7) PAYROLL, WARRANTS, AND CLAIMS

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote All voted in favor, Carlson Goes Ahead, Sereatha Kills Pretty Enemy agreed, Cynthia Brown agreed. All agreed, Motion carried.

8) PERSONNEL ITEMS

a. Resignation=No action taken.

Dismissal-Calendar is color coded, call-in, No-call/no-show, Tardy. There was an argument with this employee. We tried to calm this employee down. We gave her options. What I see is that she is not going to show up. Board policy-3 days for no call/no show.

Cynthia calls for a motion to approve dismissal:

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Motion All voted in favor, Carlson Goes Ahead agreed, Sereatha Kills Pretty Enemy agreed, Cynthia Brown agreed. All agreed, motion carried.

b. Advertise Paraprofessionals

Motion Sereatha Kills Pretty Enemy

2nd By Carlson Goes Ahead

Vote All voted in favor, Sereatha Kills Pretty Enemy agreed, Carlson Goes Ahead agreed, Cynthia Brown agreed. All agreed, motion carried.

9) OLD BUSINESS

a. Construction Update-Not in on time, doubling up the cost. Looking at options. **Cynthia**-impact aid/infrastructure=All the schools all over MT. No action taken

b. Approve Board Policies=Tabled

10) NEW BUSINESS

a. Expulsion=Tabled

b. Approval of Resolution & Environmental Checklist

Money from the Coal Board Grant, money for the roof. We are seeking approval for this item.

Motion Carlson Goes Ahead

2nd By Sereatha Kills Pretty Enemy

Vote All voted in favor, Carlson Goes Ahead agreed, Sereatha Kills Pretty Enemy agreed, Cynthia Brown agreed. All agreed, motion carried.

c. Athletic Eligibility Change

Cameron McCormick/A.D.-Board policy, sports rules, MHSA rules. Policy from the handbook.

Policy=no F's, if there are any F's an athlete cannot play. 2.0 GPA and no F's. Two teachers were absent, the work was not graded. Eric asked that I type up what you want. Teachers are supposed to submit 2 grades every Wednesday at 8:00 a.m. Absent teachers, have the teachers submit a statement to the principal and the A.D., if they weren't present for the teacher. Student handbook rules. The handbook says in addition

to teachers posting 2 days at 8:15 a.m. Wednesday. 2nd request=allow me as A.D. 9:15 a.m. of each Wednesday changes to 8:15 a.m.-9:15 a.m. Infinite Campus is accessible to the parents. Parents do call regarding grades. I'm willing to talk with my parents. Standards should be high and equal to others. Discipline involves athletics. Hold them accountable for their own academic levels. **Eric**-US military, 1 out of 5 red shirts. Teachers calling in sick. Lack of communication. What would happen if a teacher doesn't submit anything? Posting grades. Matter could be given to the A.D. In cases where the teacher doesn't apply. Email to Candis Gunn and CC the athletic director. If the teacher does not send the email. Broken down on the side of the road or the sick. The last decision should be given to the principal, because she is the teacher supervisor. Worst case decision. Employee handbook=grades due every Wednesday. It states that it is mandatory. State employment law, we cannot make an employee do what they can't. **Carlson/Trustee**-now it refers to the master agreement. Employee & Student handbook language will need to be observed. **Eric**-I like the suggestions. **Cameron**-teachers who are on leave. Some of the students come into my office and ask about their grades. Hold up a standard. In the past, we passed a C average. **Joellen/Teacher**-concern of a sick teacher, car breakdowns. Teachers should be putting in their grades daily and/or if it is a test. **Eric/Superintendent**-outliers. **Joellen/Teacher**-principal has to handle the parent. **Jason/Parent & Coach**-state, quarterly, holds the teacher accountable. Oath of teachers that could be a case of study. Accountable. **Carlons/Trustee**-A.D. from the past. I see the passion. **Cameron/AD**.-in other schools, the athletes were held as role models. Attendance. Policy says, policy is written. A.d. will post grades. Teacher Leave=absence. Omit the students. MHS-A-student of a member school, has to pass 4 classes, if they have 7 classes. They have to pass 4 out of the 7. Hold to the policy. Policy, this is how I do the check. It's our policy and we will stick to it. Team Rules=hold to these.

Cynthia calls for a Motion-.A.d. final say of eligibility following policy, moving 8:15 a.m.-9:15 a.m. teacher message regarding grade posts.

Motion Sereatha Kills Pretty Enemy
2nd By Carlson Goes Ahead
Vote **All voted in favor**, Sereatha Kills Pretty Enemy agrees, Carlson Goes Ahead agrees, Cynthia Brown agrees. All agreed. 2 readings for final approval.
Sereatha Kills Pretty Enemy left the meeting at 7:25 p.m. & returned at 7:26 p.m.

11) LEGAL

Workshop for MCEL
 Registration

12) FUTURE BOARD MEETINGS

Special Board meeting on 10/23/2023 at 5:30 p.m.
 November 14, 2023 at 5:30 p.m

13) ADJOURN

Cynthia calls for a motion to adjourn meeting Adjourned 8:18 p.m.

October 10, 2023 School Board Meeting Minutes

Motion Carlson Goes Ahead
2nd By Sereatha Kills Pretty Enemy
Vote **All voted in favor,** Carlson Goes Ahead agreed, Sereatha Kills Pretty Enemy agreed. Cynthia Brown agreed. All agreed, motion carried.

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